

Teamwork in business environment

[Business](#), [Business Environment](#)



Teamwork can be simply defined, " as a state of unity achieved within a group of people working for a specific economic benefit. " It is used to determine the coordination and cooperation of a business venture so as to attain the optimum output of the employees. All around the world we can find various organizations that work in business group having a fixed and well defined set of rules and regulations to ensure teamwork and maintain team spirit in the organization.

Looking at the size and vastness of projects in an organization, necessary work has to be broken down into different departments, even departments are not sufficient enough to handle the burden of work. Thus in departments there arises the need to make different teams of individual that are assigned a common target, so as to accomplish the organizational goal. A team that works together to share common goal stands out to achieve the goals.

Teamwork helps in making the task more interesting with the social support and cooperation of the employees and hence improving their skills.

Newspaper

The old tale of the Japanese samurai warrior takes a new life in today's generation. The tale talks about the warrior making his sons realize that if they stick together no power can ever defeat them. Likewise, today's executives consider that their ability to overcome challenges rests most upon teamwork. In today's world it is necessary for a leader to work in a team so as to overcome the challenges he faces. Irrelevant of the leader's rank, he or she needs to gather information, relating to the issue at hand, and consider others viewpoints in order to make an appropriate decision.

A leader is always thought to be someone who is heroic and unaccompanied, but instead he is the one who works in a team while solving various problems. Gergern, 2007, here, considers Honoree Fred Krupp, president of Environmental Defense, America and United Kingdom's former Prime Minister, Tony Blair. Krupp, being one of the best corporate leaders of America, could not do anything, to reduce carbon emissions, alone.

It was the partnership that he, along with Jonathan Lash of the World Resource Institute, created with large corporations including General Electric, Duke Energy and DuPont, which was able to put intense pressure on the federal government to reduce carbon emissions. Believing that no country can alone handle climatic change, Tony Blair being a political leader states, ' If the U. K. stopped using carbon entirely, industrial production from China would make up the difference in just two years.'

Thus it is teamwork that helps leaders achieve success in their respective fields of profession. One's business and well-being can only grow with the advice, support, ideas and help of his or her TEAM. It is very well said by Napoleon Hill that " no man is an island" and no one can achieve its best or highest success if try to do it by itself. It is always amusing to hear that Sir Edmund Hillary was the first to scale Mt Everest, or that Neil Armstrong was the first to walk on the moon.

True, they were the individuals who raised the flag, but those achievements were not accomplished alone. Both Charles Lindbergh, the first to fly solo from New York to Paris, and Steve Fosset who flew around the world solo before his untimely death, did it in planes they did not build and with the support of thousands of people who made their flights possible. Every

successful entrepreneur has dozens of people cheering them on. Every successful endeavor is the result of many people working in concert, giving advice, sharing the vision and encouraging us.

Everyone needs his or her “ companions” in success. If you do not have a “ team” then it is very difficult to optimally achieve the task, and if you do not have a coach then you don’t know whether you are heading in correct direction or not. Remember Napoleon Hill- “ no man (or woman) is an island. ” Or, as the Beatles put it even more memorably, “ We get by with a little help from our friends. ” TEAM (Together Everyone Achieves More) prides itself on the team’s excellent reputation, credibility and expertise.

AcademicJournal

Teamwork is the most important virtue of a good team. It is the most basic requirement for the successful functioning of any organization. Most individuals work in a business environment that requires cooperative team efforts to successfully reach business goals. All business goals can be only achieved by teamwork and full co-operation of all individuals. This makes the ability to work in teams a critical skill set. It is a skill that is required by any one who wants to effectively contribute to an organizations development.

The recent trend towards leaner, flatter organizations, with fewer levels of hierarchy, places even greater emphasis on the need for cross-functional teamwork. Team performance completely depends on the synchronized efforts of the individuals who work in a team. A team that works together can achieve all goals in stipulated time, with 100% perfection and zero defects.

The concept of teamwork becomes more important when people work in big teams.

Also, teamwork and functioning of a team depend on the team leader. A team that cooperates with its leader and follows him can function smoothly; hence a team which works together achieves heights together. The skill of teamwork is very precious to all organizations; all organizations are always in search of individuals who can contribute to the development of a team. These days' big organizations also organize special activities to develop team spirit within its employees; this benefits the employees as well.

Working in a good team helps employees to concentrate better on their work, it leads to better working environment and hence better development of employees. Thus, teamwork is a skill, which is beneficial and necessary for the smooth functioning of any organization. Cooperation between individuals can only help an organization to successfully achieve its goals and good levels of employee satisfaction.

Book Extract or Chapter

According to today's business environment, teamwork is a very essential part of every organization. Teamwork improves the quality and performance of the organization and provides job satisfaction to the workers. In an organization, teamwork is widespread and provides flexibility to the organization and shows improvements in the other important areas such as employee relations. Basically teamwork helps the organization to achieve its goals. Using effective teams fallibility can be achieved with provides a better

platform for the organization so that it can operate smoothly in this rapidly changing business world.

Teams can only be efficient if it has better working relationship which can only be achieved, provided that working together as a combine effort can make an organization flourish that will also help in increasing job satisfaction and quality of work life. Teamwork will also reduce workload as the work has been divided and it is easy for the employee's to work more effectively and this will lead to organizational benefits.

Benefits of Teamwork:

- Providing social support to employees
- Encourage cooperation
- Make jobs more interesting and challenging
- Improves employees technical and interpretation skills

Webpage

Teamwork is becoming more significant in the workplace as companies have started to notice the benefits that co-operative efforts can provide. While teamwork has for long been present in the workplace with employees, only recently this has shifted towards the upper level management. One trend that has also recently picked up is the 'lift out.' Companies have noticed that certain groups of employees who are exceptional succeed because of the team that they work with. A 'lift out,' involves hiring a high functioning team that has worked together in the past.

This has many benefits; one of the main being the new group 'can quickly come up to speed in a new environment.' (Groysberg, Abrahams, 2006)

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Employees that have worked together often have fewer conflicts between each other, and each member of a group is aware of the other members' strengths and weaknesses, making delegation of a given task much easier and more efficient. As a team grows together, having a variety of different strengths within the group allows the group to function as a single unit, capable of much more than individuals performing together.

The longer groups work together, the more cohesive they become and their efficiency only increases. The first known 'lift out' occurred in 1946 when an Air Force Colonel took nine of his colleagues to the Ford Motor Company, and helped the desperate company pull through some difficult times. Since then, lift outs have become more common, and today the companies have started to realize the full potential that lift outs can bring.

While it may harm the company that lost employees, a lift out can be greatly beneficial financially to the company that's hiring the team. The company can save significantly on training and acquainting the new group with each other, and can directly put the new employees to work. It is crucial in this day and age for firms to encourage teamwork as the internet has simplified communication and made interaction easier. A good team can be a great asset to companies as they increase efficiency while saving them both time and money.

Conclusion

Analyzing the sources given above, we can conclude that:

Newspaper article 1- Riaa Khurana: In today's generation all leaders, irrespective of their ranks, need to work in teams in order to achieve

success. Newspaper article 2- Shantanu Aggarwal: Every business today can only grow if its members work in a team and solve the problems that the business faces by giving in their respective ideas and viewpoints. Academic journal- Akshai Puri: Any existing organization can only achieve success is it has the beneficial skill of teamwork.

It is the cooperation between its members that helps the organization achieves their goals. Book extract or chapter- Gaurav Gandhi: Teamwork helps the organization improve its product and job quality. It also helps an employee get full job satisfaction and work efficiently by reducing his or her workload. Webpage- Vivek Talluri: Teamwork should be encouraged as a good team acts as an important asset for companies and helps them increase their productivity.