

Impact of teamwork and collaboration



Kathryn Moultrie

Teamwork involves the joint action of two or more individuals of similar or related skills, knowledge, ideas and interest contributing to the unity and efficiency of the group, to achieve a common goal. According to AACN and QSEN associated with KSA's, teamwork and collaboration is the ability of a team to; operate efficiently inside nursing and inter-professional teams, encouraging honest exchange of ideas, reciprocal respect, and shared decision-making to succeed in quality patient care, (Competencies and Pre-Licensure KSAs 2014 and AACN, QSEN Teamwork and Collaboration, Teamwork and Collaboration, n. d.).

A recent team experience that I have had was the "Continuous Renal Replacement Therapy (CRRT) team", (a temporary team); such teams are sometimes formed for a shorter duration to assist the permanent team, generally for the accomplishment of the task within the stipulated time. Perhaps having known the Chief Nephrologist, during my career, the urgent need for establishing CRRT policy, I felt honoured that my expertise, knowledge, skills and leadership was valued as a functioning member of this team (Extracting the Best for the Team, 2017 and Moultrie 2017)

My role as one of the more experienced member of the team, was working together (collaboration), with the members of the team (RN's), from distinct disciplines; (critical/cardiac care, trauma care, some with dialysis experience and hemodialysis nurses specialty), to solicit input, (and used evidence-based) from other team members to improve our approach to the project of (bedside continuous renal replacement therapy CRRT) which intern would

perfect team performance, and where the roles of each team member, including myself, are clearly defined (Competencies and Pre-Licensure KSAs 2014 and AACN, QSEN Teamwork and Collaboration, Teamwork and Collaboration, n. d.).

Part 2: The Impact of Teamwork and Collaboration

The impact of teamwork and collaboration had an empowering effect on the entire team, and allowed the team (and the organization), to accomplish one of its most important goals the team's ability to individually function competently within our individual scopes of practice as a member of this "temporary" healthcare team and provide education and training, based on Guidelines for initiation, maintenance and discontinuation of continuous renal replacement therapy (CRRT) in (cardiac/critical) ICU patients in acute renal failure, to unstable for hemodialysis (Competencies and Pre-Licensure KSAs 2014 and AACN, QSEN Teamwork and Collaboration, Teamwork and Collaboration, n. d.).

In conclusion, the team's goal was to operate efficiently inside nursing and inter-professional teams, encouraging honest exchange of ideas, reciprocal respect, and shared decision-making to succeed in quality patient care that's teamwork and collaboration (Competencies and Pre-Licensure KSAs 2014 and AACN, QSEN Teamwork and Collaboration, Teamwork and Collaboration, n. d.).

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