Personality trait assessments

Psychology



Validation and Insight into the Personality Trait assessments Task The Big Five Personality Traits, in Psychology, illustrates the five personality dimensions. The five entails neuroticism, openness, agreeableness, conscientiousness and extroversion. Personality and emotional traits differ from one culture to another. The big five factors illustrates the acronym OCEAN (Cobb-Clark, 2012).

Openness illustrates the level of intellectual creativity, preference and curiosity possessed by an individual. Conscientiousness entails organized, dependable and disciplined behavior. Extraversion involves sociability, positive emotions, assertiveness and talkativeness. Agreeableness entails cooperative and compassionate behavior towards other individuals.

Neuroticism entails the ability to experience inappropriate emotions like vulnerability, anger and depression (Cobb-Clark, 2012).

Spielberger (2006) explain that lots of improvements have been realized in the measurement of personality and emotional states utilized during cross cultural research. However this research does not illustrate how the findings lead to other psychological tests. Speilberger also did not explain the personality trait analysis that identifies potential improvement areas and previous successful revisions.

A significant aspect of future testing and research entails brief analysis of depression, anxiety and anger with several versions that are cross culturally developed, to ensure uniformity in all cultural aspects (Embretson, 2004). The three traits are the critical psychological signs for the well being of individuals (Spielberger, (2006). It is also very necessary to initiate the test measure for the curiosity levels of individuals.

Curiosity initiates the adaptive aspects that enhance the well being of https://assignbuster.com/personality-trait-assessments/ individuals. Research, testing and measurement of curiosity illustrate the potential of the individual towards well being and sustainable health improvements, and hence it is an important characteristic to incorporate (Embreston, 2004).

The Five Factor model analyzes the personality traits. The model accounts for several personality aspects without overlapping (Cobb-Clark, 2012). Empirical research illustrates that the personality tests illustrate consistency during observations, interviews and self descriptions. The five factor structure is greatly applicable to a wide range of demography and culture. References

Cobb-Clark, D. (2012). "The stability of big-five personality traits". Economics Letters 115 (2): 11–15.

Embretson, S. (2004)." The second century of ability testing: Some predictions and speculations." Measurement: Interdisciplinary Research and Perspectives, 2(1), 1–32.

Spielberger, C. (2006). "Cross-cultural assessment of emotional states and personality traits." European Psychologist, 11(4), 297-303.