Usa grocers 9174



September 20, 2000

To: Deonne Minto, Instructor

From:

Subject: New company having a problem running a business.

I work for USA Grocers. They are a new company, and they are having problem in running their operations. These problems needs to be resolved, because this is a new company and growing rapidly if these problems are not resolved they could have a major problem in the future.

This company USAG has many problems but some of the major problems are:

Management: This Company does not have any management department.

Power Control: Employee don't know what their roles are and what authorities they have.

Human resource Department: This is a multi million company and they don't have any human resource dept.

This company buys gas station and than run the operation, company established in 1998. They had two gas stations at that time and now have over 200 gas stations all over America. This company is growing very rapidly if they don't resolve these issue they could have major problems in the future.

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Company should have a management department who would tell the

managers and company worker what their roles should be. Most of the

regional managers, supervisor, and quality control staff don't know what

their roles are, so the management should decide what their roles are

because they would be coming to the gas station and asking same question

as others. They multi-million company does not have any human resource

department. They should have a human resource department who could

decide what employee benefits are and should make some employee hand

out for the guidelines.

The person I will represent this problem and solution is Bruce Levy; he is the

vice president of the company; he makes most of the decision for company

policies and procedures.

Bibliography

there is none there

Word Count: 296