

Hr manages take the organization to different level

[Entertainment](#), [Games](#)



HR manages take the organization to different level by training the employees. They increase the productivity of employees and motivate them to work more. Some of the HR practices followed are as follows:

1. Job Rotation: If the employer wants employees to be proficient in various areas then they could keep on rotating jobs of employees in various departments this would increase their skills and interest in learning new things.

2. Flexibility and Creativity: If employees are given opportunity to work on their ideas then many new things could be developed.

And there are certain work if they are done with creativity then value of work would increase. E. g.: Designing

3. Improving line managers' capabilities: If the line managers' capabilities are improvised then they would be able to work in more good way and also take work from their employees in proper way. This in turn would increase firm's capacity and efficiency.

4. Performance Appraisal: Employees should be given monetary and non-monetary appraisal this would increase their interest to perform more and more better.

Rewards also motivate them and motivate others' to work profoundly to achieve goals.

5. Health Plans: Employees should be given health benefits and also their family members could be made secure under various plans. This remove fear from their mind and work more productively.

6. Training programme: Various workshops could be arranged to train the employees.

They could also be given online training. Knowledge regarding new tactics, skills, etc could be known.

7.

Motivating Leadership Skills: They could motivate employees to be leaders and enhance their leadership qualities. Also proper training could be provided to these leaders and directions could also be given. 8. Recruitment Process: A proper recruitment process should be made in which the employee is not only judged on one thing but overall marking is done. It may happen that he is not good in one field but he would be good in another area.

So, if proper qualities are seen they should be given at least a chance.

9. Legal Framework: A proper legal framework should be made available, in which more easy words are used which are simple and easy to understand by normal employees. 10.

Proper leaves: All the employees in the firm should be given a proper leave structure to follow due to this partiality is not done with anyone. This increases their interest to work more and properly for them. 11.

Outdoor sessions: Every time after indoor games if an outdoor session is carried out then a new refreshment is attained. Coming out to 4 walls is important for an employee. This increases their creativity and loyalty towards the company. HR manages take the organization to different levels by training the employees. They increase the productivity of employees and motivate them to work more. Some of the HR practices followed are as follows:

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