Rationale statement assignment

Education



This 2 hour online workshop Is an Indication of this standard because of the freeloading and research that went Into Its creation. I Incorporated what I knew of the learners into the initial design phases of the module. Taking multiple learning styles and multiple intelligences into consideration helped me to create targeted activities, assignments, and resources to reach a broader pool of participants. After all, "to teach effectively, you've got to know how people learn and in particular you've got to know how they think." (Ramrod, 2010) Interestingly enough, the topic of the workshop Is differentiation.

As result, the module Itself models the topic by providing lessons and assessments that incorporate differentiation in its design. Images, videos, text, links, and interactive activities make up the bulk of the content, and each tab brings in different strategies to reach different learners. Standard. The Instructional materials for this website Indicate a wide variety of modalities. I have shot and embedded videos of subject matter experts, Included Interactive multiple choice quizzes, as well as developed discussion threads to allow participants o work together.

Using what I know of the skills highlighted by the Partnership for 21st

Century Literates, I incorporated assessments that ask learners to

collaborate, to analyze readings and photos, and to synthesize their findings
into writing. These skills are ones teachers need to use, sure. However, since
the focus of the workshop Is to help teachers teach students, I believe It is
vital for any professional development to model these skills as well and ask
teachers to interact with the skills they will also expect their own students to
utilize. Standard.

I believe It Is very important to allow learners flexibility in this workshop's Implementation. Knowing the schedule of the target audience, the secondary teacher, I decided that the workshop should be self-paced and accomplished over a short window of time. Over a two-week period, learners have the chance to log in and work to chip away at the tabs at their convenience. Each tab focuses on different topics centered on differentiation and can be explored in any order. However, as self-paced as it is, there are still patterns and rhythms worked into the workshop. Resources, visuals, informal assessment. Resources, visuals, Informal assessment.

The predictable pattern Is meant to help the comfort level of learners. "
Students find that a... Rhythm for an online course provides similar benefits in keeping learners on track..." (Botcher & Conrad, 2010.) By making this decision of flexible learning right off the bat, I was able to then back plan what support I needed to develop and provide in order to ensure a smooth experience for the learners each time they log in. Throughout my program, I became a greater fan of Haiku as a Learning Management System. Haiku is amazingly user-friendly, and still provides the learners and the signers access to a wide variety of tools.

They don't water down the possibilities. The resources are housed easily using this virtual classroom. The discussions are easily encouraged. Submission methods are obvious and clear. Haiku permits an easy pathway to communicate with learners. Nevertheless, the pool of learners that piloted the workshop varied in levels of tech users. To address this, I developed a series of scaffolds to help participants regardless of their tech level. For

instance, despite the ease of Haiku, I still also provided a Screenplay that allowed me to introduce both savvy and tentative learners to the ALMS.

It was my first time using this kind of technology, and having gone through the process, I have discovered how invaluable it is. I plan to include a Screenplay for any future project as an instructional designer as well as a classroom teacher. Standard 5: EVALUATIONS]O Regarding learner assessment and evaluation, the workshop clearly meets this standard because of the elements included in its virtual walls. It includes formative, informal assessments in the form of short writings based on photograph analysis ND asking learners to synthesize concepts into discussion threads.

It also incorporates more formal summarize assessments in the form of an online multiple- choice survey. Regarding my own evaluative process, I ensured that the assessments aligned to the initial objectives. "The test [measures] what it's supposed to measure" (Laureate, 2012.) A simple concept, but one that is critical in the success of creating a training module. In addition, the course evaluation survey incorporates both quantitative data and subjective opinion, the results of which I could reflect on to aid in my evasions as well as my own growth as an instructional designer.