The effect of emotional intelligence on leadership

Technology, Artificial Intelligence



Thailand bravura.Com ABSTRACT Emotional Intelligence (EI) plays a vital role In a way that leaders direct and facilitate teamwork effectively and efficiently. This Implies that by encouraging all employees ark together and share responsibilities In order to effectively keep things running smoothly is another responsibility of outstanding leader.

This paper is suggesting the conceptual framework of the effect of Emotional Intelligence (EI) on leadership performance. The conceptual framework is developed through the process of review of literature to definitions of Salesman's Emotional Intelligence and how it relates to leadership performance. Coleman defined the concept of Emotional Intelligence into vive components as self-awareness, self-regulation, motivation, empathy, and social skills. These five components are directly applied to leadership performance.

Being outstanding leaders, Emotional Intelligence is one of the most important factors driving them to perform better. Emotional intelligence not only distinguishes outstanding leaders but also can be linked to strong performance. (Coleman, 2004) To fulfill the future part, the conceptual framework will be processed through the recess of measuring leaders' emotional intelligence related to their leadership performance in financial sector in Thailand.

As a result, it will be indicated the key factor(s) of emotional intelligence for successful leaders in financial sector. Subsequently, it can be applied to the field of human resource development. Also, it benefits to other related topics in HARD. Keywords: Emotional Intelligence, leadership performance, selfawareness, self-regulation, motivation, empathy, social skills.