

There this might be
done is to offer



There would be many ways that a developed country's government might attract immigrants with appropriate skills. External recruitment is the process of hiring workers from outside the business, and there are many advantages to this, that is why the organisations might want to attract migrant workers with appropriate skills. One way in which this might be done is to offer deals that the immigrants cannot resist. One example of such is a higher pay. Organisation can attract immigrants by paying them more than what they get at their current occupations, or if they are working overseas, by enticing them with benefits of living in the country they are carrying out their operations in. Another way in which developed country government might attract the immigrants is by offering flexible hours.

Immigrants are usually more likely to be attracted to flexible working hours, so that if they have families in the country, they are able to spend time on both aspects of their life. Especially because they may still be settling into the country. Businesses sometimes offer job training opportunities, and so with immigrants who have appropriate skills for the job, they would be able to improve their skills in certain areas.

Also, organisations could promote certain aspects of their companies' corporate culture to appeal to the immigrant workers. Overall though, it would usually be that the organisation would appeal to the needs or wants of the immigrant workers to attract them to their companies.