

Hr and csr connection

pp



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HR And CSR Connection PP Section Aims of the Dissertation The Qatar government has purchased a large stake at the British Petroleum industry that is operating within the country. The move is mainly aimed at making improvements in the relationship between the oil company and the government of the country. The move also aims at ensuring that the country continues investing her vast wealth from their natural gases in the western assets. It will assist them in making their presence felt within the western monetary systems, their manufacturing activities of luxury products (Oxford Business Group, 2011). This research will be of interest to other citizens within the nation since it will enable them to properly understand what their government is doing with the funds it gets from their natural resources. The research greatly motivates me since it will help in highlighting the connection that exists between the human resource departments and the company's corporate social responsibilities. It will also help me in judging whether the management principles that are being applied in the field are still the same ones being applied in the field along with their relevancy. The theories along with constructs that will be applicable in my research will include various content and process theories (Jackson, 2011). This will be beneficial in helping me in determining what motivates the workers within the institution. The project will be completed in a period of seven months since the costs have already been availed for performing the activity. Ample time has also been put aside to enable me to focus adequately on the research hence the time limit of seven months will be adequate for completing the research (Schwab, 2004). The project proposal aims at investigating the following hypothesis or answers the following research question(s).

Does the Human resource department within Qatar shell play a vital role in enabling their employees in complying with their corporate social responsibilities?

Are the Human Resource Departments and corporate social responsibilities within Qatar shell responsible for its growth?

What relationship exists between the Human Resource Departments and the Corporate Social Responsibilities within Qatar shell?

Section 3. Feasibility

The accessibility to data has already been acquired with the subjects to be interviewed or questioned having already given their consent to participation. The monetary resources required to complete the project successfully are available and are adequate. The technology required has been availed hence it will be useful in ensuring that the project is completed within the budget along with time limits set for it (Schwab, 2004). However, some advanced technologies such as software programs for simulation purposes will be purchased from local or international vendors. This is because the company has no team in the project that is tasked with the responsibility of developing software programs. On the other hand, the operations of the existing software within the organization have been determined and the readily available ones have been found to function as required in achieving the desired objectives. The performance of the project will have adequate time to complete which has already been set aside by the management of the organization as covering a period of one year (Otto, 2010).

Section 5. Why I Am Doing These Topic Chapters 1, 2, 6

The performance of the project will enable participants in the industry to

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acquire the skills of managing employees and other personnel working for an organization. This will ensure they assist the organization in the effective attainment of their project's goals. It will also the management to develop fostering environments for the workers so that their productivity is augmented as a result of their increased satisfaction. The project will finally help me in establishing the relationship that exists between the Human Resource Departments of an organization and their responsibility of accomplishing their corporate goals. Through this ability, I will be able to develop strategies that will benefit the company on the micro along with macro levels. The area is interesting due to the availability of funds and the diversification of activities in various industries that the firm is indulging in. The topic will finally be covered to enable me acquire my master degree as it is a requirement in my coursework (Schwab, 2004).

References

Jackson, S. L, 2011, Research Methods And Statistics: A Critical Thinking Approach, Cengage Learning, London.

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