

Case power is the degree to which

Business



## CASE STUDY 3 POWER AND LEADERSHIP FLIGHT OF

PHOENIX PARAMPREETSINGH (100642559) Power – The work of French and Raven identifies that there is a difference between “position power” and “personal power”. Discuss the difference between these “power bases” and how the difference is exemplified by characters in the movie.

Power is the authority of the position you have in the association’s structure. Individual power is your own aptitude and capacity to impact individuals regardless of whether you have any formal power. Power is gotten from an office and in addition individual influence or both. Position in an association have pretty much position control than their forerunner having in a comparative position in a similar association. It doesn’t involve the workplace having a power, but instead the extent to which those individuals, to whom administrators’ report will appoint specialist and duty down to them. Individual power is the degree to which supporter’s regard, like, and are focused on their pioneer and their objectives are being fulfilled by the objectives of their leader. Individual power, in their words, is the degree to which individuals will take after a leader.

In motion picture there are two characters in film, Frank towns is shown as a captain in the movie and Elliot is an engineer. In the picture the greater part of the survivor’s taken after whatever their captain said yet when the new captain Elliot accompanied more power and he build trust in everybody’s heart than they began tailing him. In our discussion of leadership, we looked at the statement: “Some managers can’t lead, and some leaders can’t manage”.

Identify an example from the film that demonstrates that this statement is valid, or at least partially so. A few people can deal with things however some can't as nobody is great. Some are great in some special things to manage by their-self if they lead. Captain towns was not ready to manage everybody but rather he was great at keeping everybody together except he had no arrangement to remove them from any circumstance. While, Elliot could deal with the group and had answer for remove them from the issue, yet he was not able make everybody feels reliable as nobody believes him, at that point lidle set up everybody together and he gave towns a substantial reason and requesting that he take after Elliot and try to get them out from the dessert without any harm.

So, Frank always becomes a shining hope for them. Explain why the team initially looks to Captain Frank Towns (Dennis Quaid) in expectation that he will take on the leadership role? The group desires from the Frank towns were high from the earliest starting point when he was flying the plane till the Johan Davis vanishing news which was stunning for everybody who was hoping to live with less water on desert. However, everybody's desires from captain wasn't right as they think to remake the plane by Elliot. Then the captain said " simply do nothing, the more we hold up the better possibility we have someone spotting us, but captain's thinking is totally changed when James influenced him to understand that he will rather incredible! These words still made towns appear to be feel proud when Elliott remarked " at last you see the light towns" and captain consequently remarked " I don't have to take orders from you.

The main problem was that everyone seems to be dependent on the captain as they thought that he will solve their problem. Hersey and Blanchard argue that leaders are more effective when they use a leadership style based on the individuals or groups they're leading. Identify two characters in the film that are examples of the "Leadership Styles" as defined by Hersey - Blanchard. Be sure to explain the reasoning for your selections. Leadership Styles" is characterized by Hersey and Blanchard as the two main characters are Towns and Elliot. Elliot, was arrogant nature wise who always want to complete his work without any pause. At last when Elliot was the last seek for everybody, he gave them task that what they will do and towns likewise took part to deal with the issue which was first leader of everybody.

Then he chose to include less by giving all work to group and Elliot and he only checked all that what was going on as he was just a part of team by taking less responsibilities. When Elliot yells "Who is the boss of everyone?" he is effectively taking the group hostage due to his "special skills". This turns out to be a less than effective leadership style and method of motivating the team.

Describe an example from your own work life, in which you or your team, were affected negatively by the style of leadership you experienced. I am working at Mr Lube and my store manager is so rude as he always did discrimination with me. He doesn't like as I am Indian, and another thing is that I wear turban. He always treats me bad as he cut my job hours and send me home early and he never allows me to sit for a while when I felt tired.

He always shows that he is superior to me. I want to share an incident that happened two weeks ago which was that he ordered me to take all the garbage bags out and clean the parking lot. On that day the temperature was near about -16 and due to that I felt sick. But my Area manager is so good and polite. I told him about the problem and he understood everything what I want to say about the manager. Then he changed my shifts to other days with another manager to make me feel comfortable.

Research and provide a minimum of 3 quotes on power and leadership.

Identify your “ favorite”, and explain why you believe it to be meaningful to you and your career.