

Why or why not a well-known leader (of your choice) is leading appropriately for ...

[Business](#), [Management](#)



The path-goal theory is the theory that explains the role of a leader in assisting his followers to achieve their goals and to offer any needed direction or support, as a way of making sure that their goals are in line with the overall goals of the organization or group (House, 121).

One of the leaders that apply the path-goal theory is Steve Wynn. He uses the directive leadership to guide his followers. This leader knows his ways, and ideas and is able to put them into reality. Upon the building of his first resort, the idea was totally new and no one had the idea about it. Wynn had to direct his followers by offering them guidance so as to avoid doubt. His behavior and thinking were being accepted by his followers and he earned their trust. He has encouraged and supported them in attaining the goals that he had set for them. Wynn achieved this by making the path easy and clear for his juniors to follow. He offered the right guidance on the way for his followers and offered schedules to specific work since his subordinates had no experience. These initiatives boost control and the sense security for the followers. Thus, the path-goal theory is the right leadership theory to apply in the situation at hand (House, 128).

Based on the analysis of this leader, the theory shows that Wynn as the leader is effective as he gets his followers able to achieve their goals and the goals of the organization. His followers accept his ways of leading and therefore readily and willingly follow him.

Work cited

House, R J. " A Path Goal Theory of Leader Effectiveness." *Industrial and Organizational Psychology*. 1 / Edited by Cary L. Cooper, (2010): 119-237. Print.

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