

In every time. many  
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In this report, we have above mentioned the role, benefits and advantages of ERP in big businesses. We also discussed the effectiveness of ERP that can be checked through the test we derived and we also talked about possible errors that might come through an ERP.

ERP is totally a game changer for an organization but that does not mean that it will always be a hit or give positive results every time. Many types of issues can be faced while implementing the ERP or after implementing the system. Implementing ERP system needs a lot of planning and monitoring to guarantee success and erase the problems.

As we mentioned above ERP can be used for sales, customer service, procurement, HR, accounts and soon. It without any doubt make things easy but there can be issues as well. The first issue of implementing ERP system is that which systems should be integrated and which systems shouldn't be integrated. It is very difficult to have an idea where integrating systems in an organization can gain a competitive edge and where it will delay the company's workflow system. There can be a resistance related to ERP from the employees of the big organizations. For example if a biometric attendance system is introduced in the company, the problem would arise for the employees who don't come early or leave early, so there would be a resistance from their side. It has been noticed that many employees leave the company after ERP system is deployed. Well, this type of issues can be managed by the leadership of the organization if they truly want to but there are also some other kind of issues.

While the ERP system is being deployed, the training sessions are attempted by the IT people for the employees of the company who would be using that system later. Now what those employees do is that they don't take the trainings seriously and it wastes a lot of time of the organization as the organization has to arrange the trainings again and again. The company should always assign their best employees for that purpose.

Other than that, ERP is way too expensive as a system. Its initial cost must be adequate but the total cost is too much and it depends on the customization. The more is the customization the more is the cost of the system. And ERP also has many costs for the maintenance and other things. So companies must remember that the ERP is not an easy button and does not solve all the problems at once.

ERP systems are all about the technology and the technology is upgrading day by day which means that there would be costs for the technology which needs to be properly addressed by the big businesses. The role of top management of a company is very important in implementation of an ERP as they must have a vision about the implementation of an ERP and must act as a leader. They should let the implementation done in the stages and must have done a proper analysis of the requirements. They must take all the employees in confidence and must motivate them while leading them towards success of an ERP system. In this way, many things would be crystal clear.

We should not forget that beyond the initial noteworthy costs and resources needed, the biggest challenge is successfully changing the company's culture

to take maximum advantage of an ERP system. ERP system imposes a different approach by forming common applications that are supporting business operations. Achieving maximum results from the system will mostly depend on the company's ability to guarantee that key processes are made best throughout the company. In this way, most of the problems that might the company face would be taken care of. The issues would no longer be major issues that cannot be solved. So this must be clear that there are many issues either organizational or technological that need to be faced and solved while implementing the ERP system in the big businesses.