

Mario man named phil, worked himself to

[Business](#), [Management](#)



Mario Padin Professor Chambers English 123 Jan 2018 Essay #3 Most people have to work for a living to survive and to provide. Many jobs have regular hours, but some —like journalism, medicine and high-level management— are more predictable and may require far more time.

Work can be easy or stressful, depending on what kind of work we do, how we convey it on our shoulders, and associate it with our daily lives. What makes these jobs interesting, are the companies or employers theoretically makes the work environment safe, friendly and well managed. Employers should at least bring some kind of magic into the work environment, and make others feel like home to encourage workers to work harder and increase productivity. Employers use morality to improve the American workplace by instituting trustworthiness, good morals and ethics, and leadership. Introducing trustworthy individuals in a work place helps establish a model to follow in a working environment. In the article “ The Company Man” written by Ellen Goodman, an American and Pulitzer Prize-winning columnist who was born in Boston in 1941, defines workaholic by offering a poignant example.

The Company Man named Phil, worked himself to death because of career goals and family responsibility. Phil was an excellent boss that “ He was, however, one of six vice presidents, and one of three who might conceivably —if the president died or retired soon enough— have moved to the top spot. Phil knew that” (Goodman 452). He worked six days a week, five of them until eight or nine at night which are extremely long hours resulting to lack of sleep. An individual like him is very trustworthy and more likely to be looked favorably upon because they have established themselves as someone who

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follows through of what they say and what they will do. Also, in an article by Jodi Kantor and David Streitfeld titled “ Inside Amazon: Wrestling Big Ideas in a Bruising Workplace,” It explains how the company is conducting an experiment in how far it can push white-collar workers to get them to achieve its ever-expanding ambitions. An employee named Dina Vaccari who joined in 2008 to sell Amazon gift cards to other companies said one time she didn’t sleep for four days straight, “ These businesses were my babies, and I did whatever I could to make them successful” (Kantor and Streitfeld).

One time she uses her own money without asking approval, to pay a freelancer in India to enter data so she could get more done. Vaccari, did what she did, whatever it takes. She is a reliable, dependable trustworthy individual person who goes to the extreme to take care of business showing dedication and hard work habits even with lack of sleep. Establishing good morale and work ethics can simply motivate others around and help improve self-esteem in the workplace.

In the article “ Inside Amazon: Wrestling Big Ideas in a Bruising Workplace,” Susan Harker, Amazon’s top recruiter said, when you’re shooting to the moon, the nature of the work is really challenging. For some people it doesn’t work. “ In interviews, some said they thrive at Amazon precisely because it pushed them past what they thought were their limits” (Kantor and Streitfeld).

While some individuals try to get by doing as little work as possible, others possess a dedication that leads them to give it their all every day. People who possess a strong work ethic exemplify certain principles that guide their work

behavior, leading them to produce exceptional work consistently and without the nudging that some individuals need to stay on track. In a work place like Amazon, when you hit the wall, the only solution is to climb the wall, that is why moral and work ethics are of the most important characteristics. Working in a tough and stressful environment is not easy. Most people fail, but having such identities of morale and work ethics enable us to survive and often times brings the best in us to be creative, because everyone has the motivation and mindset to adopt. In another online article titled “ Five Characteristics of a Good Work Ethic” by Erin Schreiner, she writes, “ Those with good work ethics often also possess generally strong character. This means they are self-discipline, pushing themselves to complete work tasks instead of requiring others to intervene” (Schreiner). Consistency goes hand in hand with a good work ethic.

If individuals with a good work ethic say they are going to finish the work or arrive at a certain time, they do, as they value reliability. Individuals with a strong work ethic are very reliable, showing their employers that they are workers to whom they can trust. Because of this, they put effort into portraying — and proving — this dependability by being reliable and performing consistently. Evolving strong charisma is mainly due to good morale and ethics and, when others see that, they too are inspired to push themselves to work better. Creating leadership in a workplace will impact the work environment to move in the right direction. Quoting back to the article “ The Company Man,” by Ellen Goodman, she writes, “ He had a lot of people working for him, maybe sixty and most of them liked him most

of the time”(Goodman 452). This is the man that because of his strong leadership, he workshimself to death.

At the funeral, the company president told Helen the widow, that Phil’s death had mean much to the company and would be miss and would behard to replace. People gravitate towards people who have great influence. Byhaving many people working under his leadership is an example of a very strong characterand personality, which is ultimately admire by everyone. Also, once again, quoting back from the article “ Inside Amazon: Wrestling Big Ideas in a BruisingWorkplace” The article talks about Jeff Bezo the founder of Amazon with hisphilosophy of work and how he turned to data-driven management very early. “ Hewas ten at the time. Decades later, he created a technological and retail giantby relying on some of the same impulses: eagerness to tell others how to behave; an instinct for bluntness bordering on confrontation; an overarching confidencein the power of metrics” (Kantor and Streitfeld). The result was the leadershipprinciples, the articles of faith that describe the way Amazonians should act.

Compared to some other companies where declaration about their philosophyamount to vague platitudes, Amazon has rules that are part of its dailylanguage and rituals, used in hiring, cited at meetings and quoted in foodtrucks lines at lunchtime. Some Amazonians say they teach them to theirchildren. In conclusion, companies or employers usedmorality to improve the American workplace by instituting trustworthiness, goodmorals and ethics, and leadership. According to Kantor and Streitfeld “

motivating the amateurs,” some company veterans often say the genius of Amazon is the way it drives them to drive themselves.

One employee said, “If you’re a good Amazonian, you become an amateur, using a term that means you have become one of the system. It is clear that when employers established a clear guidelines and policies at work, these guidelines conjure an empire of elite workers and develop the best. The workplace should be infused with transparency and precision about who is really achieving and who is not.

Employers use morality to send a good and positive message to amplify the work environment and get them ready for the day. With positive thought and positive attitude, employees are able to work more efficiently and effectively. Works Cited: Goodman, Ellen. “The Company Man.” Models for Writers.

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