

Leadership case study example

[Literature](#), [Russian Literature](#)



A leader is someone who has the ability to set the example to his/her subjects, direct them on what to do, make right decisions and lead the team to achieve the goals set. Leaders should have some sets of qualities in order to be successful. Most business organizations aim at choosing leaders who can inspire the rest of the workers, keep them focused on achieving the targets and maintaining high discipline standards in the team. Leaders are not determined by their intelligence, but by their will to help the organization or team achieve its targets.

A leader should be an individual who is emotionally intelligent. This means someone who can maintain and control their emotions at different times, especially the tough times. These are people who are self aware. They know what their duties are and how to conduct and handle themselves when at work. They represent the image of a role model to the workers. They can regulate their actions and emotions when it is necessary for the sake of the organization.

The leaders are motivational individuals. They motivate the people under them to work harder and effectively to achieve the targets. They are a symbol of success in an organization. They are also people with social skill. They bring together the members of the team to establish a good working relationship amongst themselves. They help the organization acquire new networks. The leader should also be empathic in his duties, helping out the other people in raising their morale and instilling the right attitude in them.

Therefore, leaders should be in a position to act like managers, where they have control over their subjects, make decisions, guide the rest of the team

and motivate them as well. The leaders should have more qualities than a manager. Qualities like perseverance, faith in their teams, good social skills, right attitudes and skill in their field of specialization. Good leadership always yields benefits in form of highly profitable organizations and good relationships among the firm workers. Leadership also means orderliness and protocol observation.