

Effectiveness of handling guest complaints

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EFFECTIVENESS OF HANDLING GUEST COMPLAINTS BY FRONT OFFICE DESK STAFF AS OBSERVED BY THE GUEST AT SELECTED HOTELS A Research Presented to the Faculty of College of Hospitality and Institutional Management Our Lady of Fatima University In Partial Fulfillment of the Requirements for the Degree Bachelor of Science in Hotel and Restaurant Management ROBIN JUDE B. ELAURIA KATRINA CARLA G. GERALDINO AILEEN JOY A. QUIDULIT CHRISTOPER S. ROSALES GENESIS D. C. SUSANA October 2011 ACKNOWLEDGEMENT

The researchers would like to extend their earnest gratitude for the people who made it possible for them to finish this research study. This would not be achievable without the help and supervision of the following people who are their motivation in doing this research study. To the cherished guest's of Nice Hotel most especially to Mr. Renold Zenarosa Branch Manager of Nice Hotel Mandaluyong and Mr. Lawrence Villanueva Branch Manager of Nice Hotel Cubao Quezon City who allowed us to conduct our survey for their pilot and actual study.

To Ms. Maria Paz T. Castro, our adviser, who's not tired of answering our question and few complains, teach us on how to exert effort in every task that we should do and sharing her knowledge and expertise in doing this research guiding until the final defense. To Mr. Cledante Navalta, our statistician, for their effort and time in plateful them to accomplish the statistical analysis of the research studies. To our parents who always supported us for financial all the way through the process of our research studies.

Last but not the least, the omnipresent God, for answering our prayers for giving us the strength to plod on despite our constitution wanting to give up and throw in the towel make us realize that there's always a key in every lock, Thank you so much Dear Lord. ABSTRACT Title: EFFECTIVENESS OF HANDLING GUEST COMPLAINTS BY FRONT OFFICE DESK STAFF AS OBSERVED BY THE GUEST AT SELECTED HOTELS Proponents: ROBIN JUDE B. ELAURIA, KATRINA CARLA G. GERALDINO, AILEEN JOY A. QUIDULIT, CHRISTOPER S. ROSALES, GENESIS D. SUSANA Adviser: MS. MARIA PAZ CASTRO

Degree: BACHELOR OF SCIENCE IN HOTEL AND RESTAURANT MANAGEMENT

Date Completed: OCTOBER 2011 The researchers conducted this study to determine the Effectiveness of Handling Guest Complaints by Front Office Desk Staff as Observed by the Guest at Selected Hotels. Specifically aims to answer the following questions about the profile of the respondents, how satisfied the respondents regarding their service satisfaction, recommendations that can provide solutions to the said problems and there is no significant relationship between the satisfaction of the respondents and their demographic profile of the respondents.

A descriptive method of research was used together with the questionnaire as the main instrument in gathering the needed data and information. Fifty (50) Guest at Nice Hotel in Cubao Quezon City was considered for the study. In analyzing and interpreting the data gathered, the statistical treatments used were, the percentage which was used to compare the frequencies of responses to the total number of responses, and the weighted mean which

was used in measuring the Effectiveness of Handling Guest Complaints by Front Office Desk Staff as Observed by the Guest at Selected Hotels.

The chi-square test is used to determine whether there is no significant relationship between the expected frequencies and the observed frequencies in one or more categories. With all the gathered information, the researchers arrived at the following conclusion: (1) most of the guests are 30-39 years old, male, guests (2) most of them are satisfied regarding the effectiveness of handling guest complaints by front office desk staff at Nice Hotel in Cubao Quezon City. (3) It was recommended that the front office desk staff of the hotel should initiate talk with the guest to get feedback about their service to improve their service. 4) In terms of age and gender there is no significant relationship between the effectiveness in handling guest's complaints by the front office desk staff in selected hotels and their demographic profile. In terms of educational attainment and status of employment there is a significant relationship between the effectiveness in handling guest's complaints by the front office desk staff in selected hotels and their demographic profile

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1 Table 1: Frequency and Percentage Distribution of Respondents in Terms of Age n= 50 Age| F| P= $f/n*100$ | %| Rank| 9 below| 3| $(3/50*100)$ | 6| 5| 20-29| 13| $(13/50*100)$ | 26| 2| 30-39| 17| $(17/50*100)$ | 34| 1| 40-49| 12| $(12/50*100)$ | 24| 3| 50 above| 5| $(5/50*100)$ | 10| 4| Total| 50| | 100| |

Computation Table 1. 1 Frequency and Percentage Distribution of Respondents in Terms of Gender n= 50 Gender| F| P= $f/n*100$ | %| Rank| Male| 27| $(27/50*100)$ | 54| 1| Female| 23| $(23/50*100)$ | 46| 2| total| 50| | 100| | Computation Table 1. 2: Frequency and Percentage Distribution of

Respondents in Terms of Educational Qualification n= 50 Educational Qualification| f| P= $f/n*100$ | %| Rank| Elementary Grad. | 11| $(11/50*100)$ | 22| 3| High School Grad. 14| $(14/50*100)$ | 28| 2| College Grad. | 17| $(17/50*100)$ | 34| 1| Post Grad. | 8| $(8/50*100)$ | 16| 4| Total| 50| | 100| | Computation Table

1. 3: Frequency and Percentage Distribution of Respondents in Terms of Status of Employment n= 50 Status of Employment| f| P= $f/n*100$ | %| Rank| Worker| 19| $(19/50*100)$ | 38| 2| Employee| 21| $(21/50*100)$ | 42| 1| Self-employed| 10| $(10/50*100)$ | 20| 4| Total| 50| | 100| | Table 2: Common guest's complaints handled by the front office desk staff in selected hotels in Manila Situation| WM| Interpretation| Rank| 1. Missing of personal belonging| 3. 40| Good| 10| 2. Faulty equipments and facilities| 3. 2| Very Good| 7| 3.

Lack of courtesy of the front office staff in dealing with the guest| 3. 64| Very Good| 3| 4. Slow and ineffective reservation procedures| 3. 82| Very Good| 1| 5. Neighbors intolerable noises| 3. 76| Very Good| 2| 6. Unsatisfactory of concierge| 3. 58| Very Good| 5| 7. Not well attended by front office staff| 3. 42| Good| 9| 8. Wrong room assignment or type of room given to the guest| 3. 56| Very Good| 6| 9. Poor service of the staff| 3. 48| Good| 8| 10. Delayed service of the front office desk staff| 3. 62| Very Good| 4| Grand Mean| 3. 62| Very Good| | Computation in terms of Age $E = \frac{RT \cdot CT}{50}$ Observed

Age| Poor| Average| Good| Very Good| Excellent| RT| 19 below| 0| 0| 0| 3| 0| 3| 20-29| 0| 0| 5| 7| 0| 12| 30-39| 0| 0| 9| 7| 1| 17| 40-49| 0| 0| 7| 6| 0| 13| 50 above| 0| 0| 2| 3| 0| 5| CT| 0| 0| 23| 26| 1| 50| Expected Age| Poor| Average| Good| Very Good| Excellent| 19 below| 0| 0| 1. 38| 1. 56| 0. 06| 20-29| 0| 0| 5. 52| 6. 24| 0. 24| 30-39| 0| 0| 7. 82| 8. 84| 0. 34| 40-49| 0| 0| 5. 98| 6. 76| 0. 26| 50 above| 0| 0| 2. 30| 2. 60| 0. 10| | | | | | X? = $(O-E)^2/E$ Age| Poor| Average| Good| Very Good| Excellent| 19 below| 0| 0| 1. 38| 1. 90| 0. 06| 20-29| 0| 0| 0. 05| 0. 09| 0. 24| 30-39| 0| 0| 0. 18| 0. 38| 0. 6| 40-49| 0| 0| 0. 17| 0. 09| 0. 26| 50 above| 0| 0| 0. 04| 0. 06| 0. 10| ? X? = 5. 56 Computation in terms of Gender $E = \frac{RT \cdot CT}{50}$ Observed Gender| Poor| Average| Good| Very Good| Excellent| RT| Male| 0| 0| 13| 14| 0| 27| Female| 0| 0| 22| 27| 1| 23| CT| 0| 0| 35| 41| 1| 50| Expected Gender| Poor| Average| Good| Very Good| Excellent| Male| 0| 0| 11. 88| 14. 58| 0. 54| Female| 0| 0| 10. 12| 12. 42| 0. 46| X? = $(O-E)^2/E$ Gender| Poor| Average| Good| Very Good| Excellent| Male| 0| 0| 0. 11| 0. 02| 0. 54| Female| 0| 0| 0. 12| 0. 03| 0. 63| ? X? = 1. 45

Computation in terms of Educational Qualification $E = \frac{RT \cdot CT}{50}$ Observed

Educational Qualification| Poor| Average| Good| Very Good| Excellent| RT|
 Elementary Grad. | 0| 0| 4| 7| 0| 11| High School Grad. | 0| 6| 11| 1| 0| 14|
 College Grad. | 0| 0| 7| 9| 1| 17| Post Grad. | 0| 0| 4| 4| 0| 8| CT| | 6| 22| 21| 1|
 50| Expected Educational Attainment| Poor| Average| Good| Very Good|
 excellent| Elementary Graduate| 0| 1. 32| 4. 84| 4. 62| 0. 22| High School
 graduate| 0| 1. 68| 6. 16| 5. 88| 0. 28| College Graduate| 0| 2. 04| 7. 48| 7.
 14| 0. 34| Post Graduate| 0| 0. 96| 3. 52| 3. 36| 0. 16| $X^2 = \frac{(O-E)^2}{E}$

Educational Qualification| Poor| Average| Good| Very Good| Excellent|
 Elementary Grad. | 0| 1. 2| 0. 15| 1. 23| 0. 22| High School Grad. | 0| 11. 11|
 0. 11| 4. 05| 0. 28| College Grad. | 0| 2. 04| 0. 03| 0. 48| 1. 28| Post Grad. | 0|
 0. 96| 0. 07| 0. 12| 0. 16| ? $X^2 = 23. 61$ Computation in terms of Status of
 Employment $E = \frac{RT \cdot CT}{50}$ Observed Status of Employment| Poor| Average|
 Good| Very Good| Excellent| RT| Worker| 0| 0| 7| 12| 0| 19| Employee| 0| 0| 6|
 4| 0| 10| Self-employed| 0| 0| 9| 11| 1| 21| CT| 0| 0| 22| 27| 1| 50| Expected
 Status of Employment| Poor| Average| Good| Very Good| Excellent| Worker|
 0| 0| 8. 36| 10. 26| 0. 38| Employee| 0| 0| 4. 40| 5. 40| 0. 20| Self-employed|
 0| 0| 9. 24| 11. 34| 0. 42| $X^2 = \frac{(O-E)^2}{E}$ Status of Employment| Poor| Average|
 Good| Very Good| Excellent| Worker| 0| 0| 0. 22| 0. 30| 0. 38| Employee| 0| 0|
 0. 58| 0. 36| 0. 20| Self-employed| 0| 0| 9. 24| 0. 01| 0. 80| ? $X^2 = 12. 09$

Table 3 Summary & Chi-square test on the significant relationship between
 effectiveness in handling guest's complaints by the front office desk staff in
 selected hotels in Manila and the demographic profile of the respondents

Demographic Profile| Computed X^2 | Tabulated X^2 | df| ? | Comparison|
 Decision| Conclusion| Age| 5. 56| 15. 51| 8| 0. 05| Less than| Accept Ho|
 There is no significant relationship| Gender| 1. 45| 5. 9| 2| 0. 05| Less than|

Accept H_0 | There is no significant relationship | Educational attainment | 23.61 | 16.92 | 9 | 0.05 | Greater than | Reject H_0 | There is a significant relationship | Status of Employment | 12.09 | 9.49 | 4 | 0.05 | Greater than | Reject H_0 | There is a significant relationship | Hypothesis Testing: H_0 : There is no significant relationship between the effectiveness of handling guest complaints by the front office desk staff at selected hotels in Manila. H_a : There is a significant relationship between the effectiveness of handling guest complaints by the front office desk staff at selected hotels in Manila.