

# Core nursing competencies

[Health & Medicine](#), [Nursing](#)



The interviews conducted on the three fields generated a debate that mainly surrounded the BSN and the ADN. Since both are degrees that lead to one being admitted as a Registered Nurse (R N) this has made them gain much debate trying to outdo each other. Most interviewees stated that there is no difference between the two programs as they both have common units like, Adult health care, Maternal and newborn nursing, as well as pediatric. Moreover, Community, psychiatric and gerontological healths are included in the curriculum.

The interviews continued to reveal that because of BSN is regarded as being higher, and then nurses on this category are paid higher than their counterparts in the ADN. In fact research done in the California State, revealed that BSN nurses had a mean income of \$75, 000 while ADN nurses scored a mean of \$70, 000. In addition, the interview showed that ADN programs were favored because, they are less expensive and the student took less time to complete the course. On the other hand those who advocated for the BSN program did so stating that one had higher chance of progressing in the nursing career and also that their chances of entering into a more advanced nursing program were higher ( Masters, 2009).

Majority of those interviewed in the class of Graduate (MSN, DNP, PH. D) were comfortable with their working category and conditions. They stated that they were valued just like many doctors are and that they are in most cases incorporated in many major decision making situations. They generally felt that they were on top of their career hence the satisfaction ( Masters, 2009).

In conclusion, there are many challenges that a nurse faces in their career

and many emerge from discrimination due to their education level. This has made the nursing profession to be undermined yet it carries the most important weight in the health care sector. Therefore these debates need to be addressed so that there can be a clear guideline that all nurses will follow so that they can attain RN.

#### References

Masters, K. (2009). *Role Development in Professional Nursing Practice*. Burlington, MA: Jones & Bartlett Publishers.