

# The concept of management training

[Business](#), [Management](#)



It allows managers to interact with potential employees for the purpose of screening them, based on pre-determined requirements and needs of the company (Mathis and Jackson 75). The training will, therefore, emphasize professional interviewing procedures for effective evaluation of prospective candidates. The second section of the training will be performance management. This will emphasize the essence of having company goals and objectives that are articulating and achievable. For these to be achieved, they have to be well planned by the management, executed, monitored, analyzed and evaluated after a period of time.

Thirdly, the training will discuss the role of legal compliance in company management. This is essential in observing operational regulations and nurturing a good public image. It will be brought to the attention of all trainees that government directives have to be adhered to by the company, a process that starts with the management before junior employees are involved. Fourthly, the training will cover employee motivation, a concept that entails rewards and good remuneration of employees based on their successes and achievements. This can be done through talent recognition and performance evaluation (Mathis and Jackson 111). Lastly, the training will cover financial management as a management section. This segment is key in monitoring the financial base and performance of accompanying. Through this, it is possible to tell the viability and future of the company. These sections, however, form a skeleton of the demanding task of managers.