

**Business
organisation at
bettavalue
supermarket essay
sample**



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Describe how working practices at BettaValue have developed by completing the tasks below.

a Describe the current organisational structure and the range of job roles.

How do they differ from the original structure and job roles?

BettaValue Stores is a supermarket near where you live. It was started 10 years ago by a Mr Matthew Richards, who set up the business in a corner shop with one part-time assistant working on the till in the afternoons. To begin with, Mr Richards did all the other work himself.

Original Structure (10 years ago)

Question

Describe what the structure looked like 10 years ago when the business was set up, explain who did what in some detail.

Answer

10 years ago at betta value the business structure only had two layers.

There were only two people working, Mathew Richards had to do everything he had to open the shop and close it, he had to clean and order stock he also had to stack the products him self and work at the till. He had a part time assistant who worked on the till only in the after- noon's. On the other hand, Mathew Richards had to count the money pay the bills and see how much profit he was making.

Over the years, the shop became so successful that he had to take on more staff and move to much larger premises in the centre of town. As it grew, an <https://assignbuster.com/business-organisation-at-bettavalue-supermarket-essay-sample/>

organisational structure evolved. The current organisational structure is shown below:

Question

What does the structure now look like and also how do the job roles differ?

Answer

The structure now has three layers and many staffs are working. Mathew Richards does not need to do everything now because 3 managers have divided his job. A store manager looks after the store. The finance manager who takes care of the money that goes in the organization and goes out. They are also in charge of the employees wages. The human resource managers trains all employees and hires and fires people for the business

Complete the Comparison Table

10 Years Ago

Now

Is it a flat or Hierarchical Structure

Flat structure

It's a hierarchical structure

The number of layers

2 layers

It has 3 layers

Is there a chain of command

yes

yes

How does communication flow

It flows faster

It flow slower

Is decision making quick or slow

Very fast

Slow by steps

How many people work in the business

2 people worked

18 people works

How big are the spans of control