

Career development basics essay examples

[Business](#), [Company](#)



Preventive maintenance is very vital. For example, the former employment institution valued this that they performed it over every machine twice a month, an act that could even cause a pause in production. It was really a good practice performed upon the machines that we ought to transfer the same to our colleagues.

When an employee feels like they are being underpaid, they are bound to get discontented. This may encourage them to seek for a promotion or worse a transfer. As we have learnt, employee retention is vital to the endurance of any organization in this competitive business environment. If approached by an employee in need of a promotion, it is advisable to inquire about their qualifications and development. If possible, they should be granted what they deserve so as to enable them decipher their duties in their right capacity hence fulfilling maximum employee utilization.

When an employee is seeking for a promotion in an organisation, it is a clear indication that they have the company's interests at heart. It is a sure gesture of a quality employee whom the organisation should strive to keep. Such an employee requires support from the seniors in the organization. Having listed the number of qualifications, it is very easy to know where to place them in the organisation and the type of duties they should carry out. This will ensure that the relevant qualifications available may be put into use hence avoiding under employment.

Helping employees achieve a promotion in an organisation is one sure way of gaining their trust. This way, they are able to feel honoured and their presence in the organization valued. This way, they are bound to adhere to the company's set goals since they will ensure that convenience,

transparency and commitment are among the qualities that they will emulate.

This book is a recommendable one. It is a complete guide to business lucrativeness hence helps in shaping organizations. Whoever comes across this book is bound to find out most of the things that are often assumed yet count a lot in an organisation.