

Leadership
leadership training
and development
programs can be



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Leadership should be understood considering both good and bad leadership. It would be irrelevant if we focused on learning leadership based on only good leadership or leaders and disregard bad leadership and leaders. In the article the author has encourages the readers to understand and consider leadership as not only good but bad too. Bad leaders are also leaders and hence they should also be well thought-out while learning leadership as a term and at the same time accepted. Leadership is somehow not related to oppression. It is explained in the case that leaders who force people to follow them are usually considered as bad.

Leadership on followers can be impactful when leaders with certain visions, motives and purposes gather resources as to provoke, engage and satisfy the expectations of the followers. If we pretend that there is no elephant and bad leadership is not related to good leadership at all, if we act as if to know one without knowing another will end up distorting the enterprise. We cannot distance ourselves with the best example of the history, Hitler by calling him with another name “ power wielder.

” Not only his impact on 20th century greater than anyone else but also he was brilliantly skilled at inspiring, motivating and directing his followers. Limiting leadership to be good presents three major problems are mentioned in the case; it is confusing, misleading and it does a disservice. Leadership is an important term to understand, not only for the person aspiring to be a leader but also if one wants to be a follower. A follower should be well aware of the leader he is following. Or maybe the person you’re leading is yourself. The value of being aware of you and your emotions and motivations is probably obvious.

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One of the best approaches to increase the attention to the inspirations and how to act upon them is creating and practicing leadership. Initiative is the answer to inspirational leadership, since organizations consider personality of the leaders. To maximize productivity and have a positive culture and harmony in the organization leadership training and development programs can be introduced. In order to achieve this, a suitable leadership style should be used to lead individuals and teams. Understanding leadership as a term is critical because unless people are aware about leadership as a whole and about who leaders are and what qualities they possess they won't be able to follow any and this world needs people to steer a right path for themselves and the followers to have a positive impact on the society and the people.

Everyone needs a leader.