

Leadership reflection plan

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Running head: LEADERSHIP REFLECTION PAPER Leadership Reflection Paper

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Abstract The purpose of this research is a self-reflection on the author's personal leadership style. This research will include qualities of effective leadership, the author's philosophy of leadership, and examples of the author's leadership style. This research will also include a reflection of the author's personal strengths as well as how the author's personal strengths influence the leadership qualities the author has and how the author can improve her leadership style in the future.

This paper is a self-reflection on the author's personal leadership style.

This paper will include qualities of an effective leadership, the author's philosophy of leadership, and examples of the author's leadership style. This paper will also include a reflection of the author's personal strengths as well as how the author's personal strengths influence the leadership qualities the author has and how the author can improve her leadership style in the future. Qualities of an effective leadership are a leader who influences and inspires people to accomplish a goal, or an objective of an organization (Lioe, 2008).

An effective leader is also a visionary, he or she should have a clear sense of hierarchy, know who the bosses are, who to talk to, what are the organization's goals and objectives, and how the organization works (Lioe, 2008). Other qualities of an effective leadership are trust and communication.

Effective leaders are trustworthy leaders; similar to respect, it's something an effective leader has to earn from their people. Communication is also very crucial to effective leadership.

The vision, goals, knowledge and technical expertise must be clearly communicated and imparted to all the people in organization (Lioe, 2008). The author's personal philosophy of leadership includes two very important criteria, which one must have in order to be a leader. The first important criteria is one must have some degree of leadership ability and the second criteria is that one must have the necessary expertise in his or her subject matter or current circumstances to make the correct decisions to enable his or her followers to achieve their goals.

If one has no leadership ability, one cannot be a leader.

If one does not make what his or her followers consider the correct decisions to achieve their goals, no one will have faith in the leader's abilities and, consequently, no one will follow and without followers, there can be no leader. Another important criterion which one must have in order to be a leader is a person who leads a crowd in the direction where the goal can be accomplished as well as someone who acknowledges a problem and finds solutions to it.

Examples of the author's leadership style are once everyone is on the same level; the leader organizes people into groups focusing on particular tasks. The leader oversees everyone and every committee. He or she has to make sure everyone is doing what should be done and takes advantage of

everyone's skills in order to get the job done. When a new problem arises he or she reacts quickly and efficiently to solve it.

For example if a discussion arises among two of the committees dealing with a particular task, the leader determines what the problem is and solves it by having someone else accomplishing the task.

The author's personal strengths are compassion, fairness, kindness, integrity, gratitude and open mindedness. These personal strengths influence the leadership by qualities the author has by her thinking things through and examining them from all sides, weighing all evidence fairly, treating all people the same according to notions of fairness and justice and not letting personal feelings bias decisions about others. These personal strengths also influence leadership by doing favors and good deeds for others and being aware of and thankful of the good things that happen and taking time to express thanks.

The author can improve her leadership style in the future by keeping in mind how to encourage a members of a group to get things done and at the same maintain time good relations within the group. Another way the author can improve her leadership style is to maintain perspective by being able to provide wise counsel to others and having ways of looking at the world that make sense to oneself and to other people.

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author's personal strengths influence the leadership qualities the author has and how the author can improve her leadership style in the future.

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