

# Variances in attitudes across cultures



**ASSIGN  
BUSTER**

## VARIANCES IN ATTITUDES ACROSS CULTURES THE ROLE OF GENDER a.

DEFINITION: “ An attitude is the manifestation of values, beliefs, feelings, and states of mind” (Satterlee, 2009, p. 51). b. SUMMARY: Birgit Pfau-Effinger of The University of Hamburg in Hamburg, Germany recently published an article titled “ Women’s employment in the institutional and cultural context” in the International Journal of Sociology and Social Policy. The author’s intention throughout the paper is to identify the factor(s) affecting the low employment rate of mothers with children under the age of (3) three.

Obviously, variances in attitudes regarding the female gender impact the employment rate of numerous countries around the globe. Social, economic and family policies are also discussed as influencing factors in regards to women’s employment in the institutional and cultural context. This data was gathered from international studies and country case studies from an international EU-Project. c. DISCUSSION: I was recently hospitalized due to acute ulcerative colitis. One of my nurses was originally from Pakistan.

After chatting a while, she enlightened me on the treatment of women in the Pakistani culture. Based on the table of information below from The World Bank’s website, only 22% of females are employed outside of the home. 2007200820092010 21%22%22%22% “ The employment rate for men is triple that for women, and Pakistan’s female literacy rate is just 45 percent, vs. 70 percent for men” (Mangi, 2011, para. 5). Within this society, women are constantly belittled and victimized. This was one of several reasons why she and her family moved to the United States.

She wanted to pursue a career in nursing, which was not a tangible goal in Pakistan based on the cultural attitude towards women. In the Bible, there are various scriptures concerning the equality of men and women. “ The Bible teaches that the forming of woman from man demonstrates the fundamental unity and equality of human beings (Gen 2: 21-23). In Genesis 2: 18, 20 the word “ suitable” (kenegdo) denotes equality and adequacy” (Christians for Biblical Equality, 1989, para. 5). I really enjoyed researching the Pakistani culture for this assignment!

I attended an apologetics conference last week at Central Church of God in Charlotte, NC and a converted Muslim shared his powerful testimony. Unfortunately, his mother and her side of the family disowned him because he made the decision to follow Christ. I am very thankful I was born in America and was raised by Christian parents. References Christians for Biblical Equality. (1989). Men, women and biblical equality. Ltd. CBE on the web at Biblical Equality. Retrieved from [www. cbeinternational. org/ ? = content/men-women-and-biblical-equality](http://www.cbeinternational.org/?=content/men-women-and-biblical-equality) Mangi, N. A. (2011, September). Now on the job in Pakistan: Women. Bloomberg Businessweek. Retrieved from [http://www. businessweek. com/magazine/now-on-the-job-in-pakistan-women-09082011. html](http://www.businessweek.com/magazine/now-on-the-job-in-pakistan-women-09082011.html) Pfau-Effinger, B. (2012). Women’s employment in the institutional and cultural context. International Journal of Sociology and Social Policy, 32(9), 530-543. doi: <http://dx. doi. org/10.1108/01443331211257634> Satterlee, B. (2009). Cross-border commerce. Roanoke, VA: Synergistics Inc.