

# Tests and measurement- influence of historical events

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Binet and his colleagues developed questions to test memory, attention, and problem-solving skills. These questions helped Binet to determine the children who had problems in answering the questions. The first intelligence test which people today refer as Binet-Simon scale provided a basis of intelligence tests that people use today (Anastasi and Urbina, 1997).

During World War I, the U. S. Army had an enormous number of recruits to test. A psychologist who was the president of APA developed two tests which he referred to as Alpha and Beta tests. The officials administered the tests to two million people to determine the one who was fit. After World War I, the tests remained outside the military and people used them for people of all ages.

A historical example of test misuse and the consequences related to the event

Test misuse arises after the historical event Intelligence Testing during World War I. People used IQ tests to screen immigrants as they entered the United States. The official inappropriately used these results to make inaccurate generalizations about the entire population. This finally led the intelligence experts to exhort Congress with the aim of enacting immigration restrictions (Anastasi and Urbina, 1997).

### Assessment of Personality

Personality tests are tests which deal entirely on nonintellectual aspects of a person's behavior. It is a questionnaire that a person designs to reveal aspects of another individual's character (Anastasi and Urbina, 1997).

Woodworth personal data sheet is the first modern personality check that

people used in 1919. The check had the aim of screening out recruits who were susceptible to shell shock in the United States. This made an outstanding contribution to the development of personal checks that are in place today.

Myers-Briggs Type Indicator, which is a psychometric questionnaire, had the role of measuring psychological preferences in how people make decisions and perceive the world. Isabel Myers and Katherine Briggs developed this 16-type indicator test during World War II. This has made a great contribution to the development of personality tests that are in use today (Anastasi and Urbina, 2009).

A historical example of test misuse and the consequences related to the event

Misuse of personality tests occurs where employers use personality tests to assess their employee. Some people consider these tests as unreliable since they lack an aspect of validity. Many psychologists have reservations on various personality tests which are popular. We should, therefore, take time to prove that the tests are reliable before we rely on them when making critical decisions. The tests present a simplified view of human nature, which is not correct.