

Introduction to the workplace and also to

Business, Business Ethics



Introduction Good ethical practices is something that is expected of all employees that apply for a job as it is a very important factor that deals with moral principles. It is the principal that dictates how a person behaves and how they are capable of handling a situation or activity when given. This will reflect on how an employee performs overall, and how they keep work place ethics at a stable level to keep work output at a high level of quality. Ethics can still affect many business practices in many different ways to benefit the company. Ethics is the foundation to build the workplace peace and harmony if employees behave in an unethical manner it will be a fascinating advantage to the workplace and also to the employer.

Ethics are all about taking decisions on what is wrong and what is right thing, being ethical means basically doing the right thing. Unethical behavior can lead entire workplace into problems. Body There are plenty of examples to show unethical behaviors in the work places can cause so many problems in the workplace. To lead a company to its success both employee and employer has to behave in an ethical manner. As an employee if a person behaves unethically like behaves in an abusive manner in the work place, misusing workplace property, bullying fellow employees and stealing from the workplace and etc. How can a company lead to its success or produce a good product if employees who work there act in this way. On the other hand if the owner as an employer behaves in an unethical manner like lying to employees, do not caring about the workers and thinks only about that productivity, not paying wages correctly how can a work place become a good work place and how the employees in the work place can work in these unfair working conditions.

Suicide is one of the main unfortunate consequences of workplace bullying (Brotheridge & Lee, 2006; Samnani & Singh, 2012). This will lead the company to its downfall. Downsizing, and increased case loads can be a recipe for burnout among staff (Courtois & Ford, 2013). Because of unethical behavior of the staff members there can be a war in the company inside. It can even cause inside rebellion.

It all because of unethical behaviors. According to (Courtois & Ford, 2013) True harm is perpetrated when the organization or individual leaders do not facilitate ethical practices. The tradition of the work place surrounding may then be toxic.

The betrayal of acceptable criterion of conduct in a work place relationship between an employer and employee can result in the ontogeny of distress for the victim of such behavior. According to a research was done by May, Luth and Schwoerer (2013) it has proven that the ethical practice in a work place can be directly affect to the employees work there and it directly affect to the productivity of the place. The research was about whether ethics can be influenced student's self confidence in their abilities to pursue solutions to the ethical issues of working with customers (lesson efficiency), importance of ethics in their day to day life and for the experiment they have used two sets of 30 students and for a one team they practiced ethics and good behavior for the team they didn't. And after the graduation of those two teams.

And the result was significantly positive increased in the team which has practiced ethics and the result of the other uncontrolled team wasn't good as

the controlled team. The finally they discovered that the great increase was in moral efficacy, followed by moral courage and meaningfulness of moral. It has proven the importance of ethical behavior in a work place. And without practicing ethical practices without moral principles to a work place cannot be a good work place and it can directly affect to the name of workplace and to the employee and to the employer. Good ethical practice can lead a workplace a better place it makes employer and employee happy and it satisfies the employer and employee both at the same time. If an employee works loyalty to the company he works, promise keeping and works trustworthy, and works honestly so it will be considered as that person has a good practice in ethics. When an employee becomes more honest and trustworthy the employer can trust him easily and an honest person never betrays his workplace or never tries to destroy the name of the company.

On the other hand when an employer becomes friendly and respects his own employees and pays a suitable wage for them, care about them the employee never tries to leave the work place or do any harm to the work place. "...ethical leaders do more than show followers what is right or wrong - if they behave authentically, they are also able to have greater influence over subordinates because they are operating ethically" (Hunter, 2012, p. 81). As Hunter has proved as an employer he should have good leadership qualities an ethical leader knows what his responsibilities he knows his opportunities and he knows that his actions impact the whole workplace then a good ethical leader plays his role by helping to create an environment in which principled reasoning and ethical decision making. In order to practice a good ethical behavior what should do? Social work educators have a role in

supporting the growing of moral philosophy and righteousness (Holmstrom, 2014). In order to practice good ethical behavior can start to train employees first, an employer cannot expect this staff to work ethically in agreement with his company's set of ethics. If they don't know and they don't have any understanding about it then it is important to teach them about it first and keep regular ethical sessions and show them how to approach ethical dilemmas among the staff members. Then they will get to know what is ethical and how to behave in a good ethical manner.

And the employer (leader) must show an example to the employees in being an ethical employer. Employer can encourage the employees by rewarding them for their ethical behavior because all of the companies expect ethical behavior from their employees. If someone is rewarded for his ethical behavior it will be a great motivation to the other members in the staff. And as an employee they have a responsibility to practice his own ethics and behave like a good ethical employee. If all of the employees in a company think like that and behave like a good ethical employee the company will be stronger and productivity of that company will go high. Opinion So as I have pointed out behave in a work place in an ethical manner is more important than anything to day because without good practice in ethics without good morals a workplace cannot survive. Ethical behavior is the bridge which connects employer and employee.

It is the main bond which keeps employer and employee. So without employer-employee relationship how can a work place survive it is an impossible thing. Practically being ethical is not that much harder it can be done with practice.

As I have proved earlier without ethics in the workplace it will lead the workplace to its downfall. It will cause thousands of problems in the workplace it may harm the name of the employer and the name of the work place. So it is really important to have a good understanding and a good practice in ethical behavior. If an employee becomes a very ethical person and his employer becomes an unethical person then there is no use of it. If an employer becomes a very ethical person and his employee becomes an unethical person then there is no use of it either.

So it is very important that both of them employer and employee should act in an ethical manner. So according to my point of view it is really important to behave in an ethical manner in the work place and we can practice it in our day to day life. Conclusion Ethical problems do matter and it plays a major role in our day to day life in the work place.

Behaving in an ethical manner and avoiding being unethical in the work places. Through ethical behavior can build a healthy and fresh environment to work. It preserve the employees individually and strengthen the care of clients. And ethical behavior can lead the workplaces to success and it grows and build up the relationship between employee and employer. It is really important to have a better understanding about ethics and practice the ethical behavior. References v May, R.

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