

Too much delegation at nissan



**ASSIGN
BUSTER**

Too much Delegation at Ionians Presented by: roll no's - 6, 7, 8, 9, 10

IONIANS Ionians Motor Co. , Ltd. Or commonly known as Ionians is a Japanese multinational automaker headquartered in Japan. Let was a core member of Ionians group but became more independent. It was founded in 1933 and entered a two way alliance with Renault S. A. Of France The Company, including its associated brands, designs, produces and sells more than 3. 7 million passenger cars and commercial vehicles in more than 190 countries. Major overseas market for Ionians included Europe, North America, Africa, New Zealand and China Ionians Pane) is amongst the top three car manufacturers in Japan and the top five in the world. CONCEPT OF DELEGATION Delegation is the establishment of pattern of authority between superiors and one or more subordinates. Specifically delegation is a process by which managers assign a portion of their total workload to others Steps in delegation process 12 Assigning responsibility Granting authority Creating accountability sold worldwide. 4] Shown is also Chairman and CEO of the Renault-Ionians Alliance, the strategic partnership overseeing the two companies through a unique correspondingly agreement The arrival of Carols Shown in 1999 Laid off employs who acted Just as advisories Hired new designers Carols Shown Made his own decisions Encouraged innovation and risk taking The result New award winning designs were introduced Such as Exeter, tama the jazz jazz was a great success It was a low cost sports car Ionians sales and profits . NET up Choosing was named Asia business man of the year in 2002 fortune Questions What are some advantages that carols choosing can expect to obtain from retaining decision making authority at the CEO level? What are potential pit falls that he must be aware of? Give at

least three examples of decision that can be most effectively made from decentralized process and centralized process? Japanese management system depends on high specialization. Dose a high level of specialization lead to deconsecrating? Why and why not?