

Example of studying the relation of leadership, extroversion and teamwork literat...

[Business](#), [Management](#)



**ASSIGN
BUSTER**

\n[toc title="Table of Contents"]\n

\n \t

1. [Introduction](#) \n \t
2. [Literature Review](#) \n \t
3. [Research Questions](#) \n \t
4. [References](#) \n

\n[/toc]\n \n

Introduction

The leadership is getting a lot of attention as the scholars are emphasizing on having teams scattered all across the organizations in order to reap benefits and fruits of collective wisdom at every organizational level. At the same time, the top managers have to select those team leaders who can work with the people without creating and experiencing difficulties and they may not create pain for others as well.

The personal attribute of extroversion plays a significant role in terms of jelling together the team, but the units have to have leaders with strong extrovert personalities so that they can build solid and unbreakable relations with the members. The presence of solid social relations would aid the team manager to influence his or her subordinates in order to accomplish the intended goals those will indirectly serve the organizational objectives as well.

Literature Review

Leadership is a behavioral practice that allows an individual to influencing others into taking actions those would serve some sort of higher purpose, and therefore the leading personality would need to have extroversion, and that attribute would help him or her in the journey of construing close relations with the subordinates those will create success in the behavioral terms by serving the designed goals of the company.

The leadership would not operate effectively if the leader would have a centralistic approach towards life, but he or she would need to have participatory managerial nature so that the responsible individual whose job is to provide the vision for the unit that has to accomplish some dimension of relevant organizational objective can perform his or her job effectively. The leader cannot lead by words, but he or she has to do it with a capable example. The subject of leadership has a literal and behavioral angle as well because the officer has to act on his or her professed thinking, and he or she has to generate academic reasoning in order to convince others to behave in a certain manner.

However, the departmental manager would have to participate in the hiring process as well so that he or she can have people those can work in teams effectively, and the nature of job would have to have sustainable linkage with the type of personality that the potential employee looking to fill the position holds. In this way, the leaders may have to create teams by striking a proper balance in the presence of introverts and extroverts. However, the leaders have to possess the extroversion in order to conduct communications of effective nature, and therefore, the element of

extroversion would act as a mediator in the well established link between leadership and teamwork.

The study would investigate the nature of the educational programs, and evaluate their effectiveness in terms of integrating leadership in the behaviors of trained managers, and therefore, the researcher would develop a questionnaire in order to measure the presence of leadership skill in the graduate and undergraduate students of various universities. However, the leadership that managers need operates in order to help a unanimous vision in the process of manifestation, and they would need to have support from the surrounding people as well. In this way, the company would have a vibrant human resource that would show flexibility in order to serve the required outcomes of the organization both at financial and strategic terms.

Research Questions

- Q. 1 what kind of relation is present between leadership and teamwork?
- Q. 2 what sort of link is prevailing in between leadership and extroversion?
- Q. 3 what sort of relation is present between extroversion and teamwork?
- Q. 4 whether or not extroversion is mediating a relationship between leadership and teamwork?

References

Bell, C., & Mjoll, T. (2014). The Effects of Participative Leadership on Organizational on organizational commitment: comparing its effects on two gender groups among bank clerks. *African Journal of Business Management* Vol 8(12) , 451-459.

Devitt, K. R., & Borodzic, E. P. (2008). *Interwoven Leadership: the Missing*

<https://assignbuster.com/example-of-studying-the-relation-of-leadership-extroversion-and-teamwork-literature-review/>

Link in Multi-Agency Major Incident Response. *Journal of Contingencies and Crisis Management* Vol 16(4), 208-216.

Eisenbach, R., Watson, K., & Pillai, R. (1999). Transformational leadership in the context of organizational change. *Journal of Organizational Change Management* Vol 12(2), 80 - 89.

Greenleaf, R. K., Spears, L. C., & Covey, S. R. (2002). *Servant Leadership: A Journey into the Nature of Legitimate Power and Greatness 25th Anniversary Edition*. New York: Paulist Pr.