

# Respected members of the school board creative writing example

[Literature](#), [Russian Literature](#)



A week ago, our director asked us to send feedback about him through an online form. For a number of reasons that I will point out in this email, I felt it would be safer to send my feedback to you. Under the dictatorship of our director, we have too little say over the running of our school. This has left me feeling frustrated about the inability to contribute to the learning environment at KYS. I would like to point out that while we are held accountable for student learning outcomes, we receive poor leadership support from the director.

Instead of trusting us to provide valuable insight based on our professional experience and knowledge, our director prefers poorly substantiated symptomatic solutions to complex issues. In his superficial way of thinking, our director often diminishes important issues and pursues answers for the wrong questions. Instead of viewing those who disagree with him as an asset providing him with a perspective he does not possess, he views them as a threat. For this reason, many of us feel intimidated by the director. Jenny Smith's teaching career was almost ruined by his unfounded negative reference. She was fortunate to be a respected member of the parent community at the school she applied, so they simply ignored the director's reference.

It is practically impossible to invoke grievance procedure when it comes to the director. If a teacher wants to complain about the director, he or she should submit the complaint to the principal, the director, or the HR manager. The HR manager is biased and only seen as the director's lead enforcer. Her occasional informative emails, infantile in content and form, are assuring enough that the HR office is truly clueless as to what our job is and

what is happening in the school. In spite of the little support they provide with bureaucratic obstacles, the HR office makes many mistakes.

Lastly, I wish to point out that I have avoided any discussions with our director, since I am afraid that anything I say may be used against me, and landing a new job in today's global economy is a challenge even for the school's seasoned administrators. It is a catch 22 and very frustrating.

Respectfully,