

Ethics the case for most companies as

[Business](#), [Decision Making](#)



Ethics for Employees Introduction Ethics is a very important factor when it comes to employees in the workplace. It is something that many businesses value in its conduct in day to day business activities in the company, and each employee is expected to behave a certain way in the workplace during work hours. This is the case for most companies as they possess a code of conduct which can include punctuality, dress code, work habits, etcetera, and it is what keeps the work place structure in a better position for the company.

Importance of Ethics The main factor of why ethics is important is that it is what can judge an employee on how well they will perform on a task provided by the company. The ethics of an employee will show how the overall performance of the given task is handled in terms of moral decision making towards accomplishing the goal at hand. Depending on the decisions made by the employee during this, there can be outcomes with different results in them. The outcome can affect the quality of output by the employee overall and can change the behavior of the employee where it will affect future tasks, ultimately being a liability for the business. Thus, it is held with high value by businesses as the proper employees that are assigned, can result in a successful work goal. In the eyes of employees, ethical values play a very important role. This can be from decision making to their attire and attitude towards it despite their favorability or distaste. For example, smart worn attire in the workplace can be beneficial for the formal environment in the workplace as it has a hint of professionalism in the employee and increasing overall motivation of the other employees around them, ultimately leaving a good impression among peers.

By keeping good ethics, it can also influence other employees/peers within the business to begin to do better to work towards self-ethics. This can also have the opposite effect on the employee and fellow peers if not handled properly. If the ethical standpoint that the employee is not up to expected standards, other employees will begin to adapt this behavior as well, thinking it is normal as no action is taken against this. Effects of Ethics in Business Departments Employee ethical behaviors can play an important role for key business departments as well.

For example, the Human Resource department, is a strong department within the business that is essential for its work force. According to Kelchner (2008), Higher levels of productivity improve the efficiency in the company, while increasing employee retention reduces the cost of replacing employees. Meaning, if due to ethical practices, the employee work efficiency is of expected levels, replacing or making employees redundant will not be necessary.

If not, will be motivated to be more efficient in the long run. Thus, reducing the cost it will take to find a replacement for the positions can be a considerable amount of time it will take. Saving precious company time and resources in the process. Cutting costs of the Human Resource department's advertising for the position openings in the business and interview times for employee shortlisting. Advantages of Maintaining Good Ethical Behavior In modern businesses today, ethics is valued to be upheld by each employee present. Strong practice of ethics in the business results in a

better workplace environment overall to benefit all the employees and the business' good name.

Playing a part towards group work, decision making will be easier in groups when the employees have less disagreements among each other during vital choices, leading to a good flow of business activity and productivity among the employees due to moral and ethical choices made by the peers. "Ethics enable your workers to feel a strong alignment between their values and those of your business." (Russel, 2015). According to Russel's quote, ethics also assists in creating strong bonds among employees for better performance and teamwork skills in future tasks. The decisions made will also have to be taken into consideration by ethical value, if the decision is morally right or wrong despite the benefits or sacrifices it will provide. Efficiently, this can be taken into consideration, in order to determine which is the best outcome with the best moral choice.

Doing so can motivate the employees to perform better in order to achieve the morally correct role as possible for the benefit of them,

References
KELCHNER, L. (2008) The Importance of Ethics in Organizations.
ONLINE Available from: <http://smallbusiness.chron.com/importance-ethics-organizations-20925.html> Accessed: 17th January 2018.