

Hr project on motivation

Business, Decision Making



ELIJAH INSTITUTE OF MANAGEMENT STUDIES Thrissur CERTIFICATE FROM THE COLLEGE This is to certify that the project report entitled “ A STUDY ON EMPLOYEE MOTIVATION”-with special to reference hyderbad industries limited, Thrissur, submitted in partial fulfillment of the requirement for the award of degree of Master of Business Administration of University of Calicut was carried out by Mr. SHAHID KV. Dr. C.

T. PAUL Principal CERTIFICATE FROM THE GUIDETHis is to certify that the project report entitled “ A STUDY ON EMPLOYEE MOTIVATION”-with special to reference hyderbad industries limited, submitted in partial fulfillment of the requirement for the award of degree of Master of Business Administration of University of Calicut was carried out by Mr. SHAHID KV under my guidance. This has not been submitted to any other university or institution for award of any degree/diploma/certificate.

Miss. ANITHA. A (Faculty Guide) DECLARATIONI, Shahid kv declare that the project entitled “ A Study on employee motivation of Hyderabad Industries Ltd” submitted to Calicut University in partial fulfillment of the requirement for the award of the degree of master of business administration is a record of original project work done by me during my period of study in Elijah Institute of Management Studies under the able guidance of Miss. ANITHA. A (MBA).

I further declare that this project report has not been submitted to any other university/institution/board for award of any degree/diplomaPlace:

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za/robert/reshypoth. htm Questionnaire A STUDY ON EMPLOYEE MOTIVATION

Respected madam/sir, As a part of my project I would like to gather some information from you which will help me in an in depth study of project. I would be obliged if you co-operate with me in filling the questionnaire. Since the questionnaire is being used for academic purpose, the information gathered will be strictly confidential. Shahid kv Kindly fill the following: (Please put a tick mark in the appropriate box) 1.

Are you satisfied with the support from the HR department? Highly satisfied

Satisfied Neutral Dissatisfied Highly Dissatisfied 2. Management is really

interested in motivating the employees? Strongly agree Agree Neutral

Disagree Strongly disagree 3. Which type of incentives motivates you more?

Financial incentives Non-financial incentives Both 4. How far you are satisfied

with the incentives provided by the organization? Highly satisfied Satisfied

Neutral Dissatisfied Highly Dissatisfied 5. Please provide the following rates.

(5- Strongly agree, 4- Agree, 3-Neutral, 2-Disagree, 1-Strongly disagree) | No

| Factors | Rates | | Reasonable periodical increase in salary | | | Job

security exist in the company | | | Good relationship with co-workers | | |

Effective performance appraisal system | | | Effective promotional

opportunities in the organization | | | Good safety measures adopted in the

organization.

||| Performance appraisal activities are helpful to get motivated |||

Support from the co-worker is helpful to get motivated ||| Company

recognize and acknowledge your work | | 6. Rank the following factors which

motivates you the most? (Rank 1, 2, 3, 4.... respectively) No | Factors | Rank

||| Salary increase ||| Promotion ||| Leave ||| Motivational talks |||

Recognition | | 7. Do you think that the incentives and other benefits will

influence your performance? Influence Does not influence No opinion 8. Does

the management involve you in decision making which are connected to

your department? Yes NoOccasionally 9. What changes can be made to

improve the work place environment?

..... Thank

you for your kind co-operation