

# Example of essay on leadership orientations

[Business](#), [Employee](#)



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1. My strongest skills are:

[3](#) a. **Analytic skills**

[4](#) b. Interpersonal skills

[2](#) c. Political skills

[1](#) d. Flair for drama

2. The best way to describe me is:

[2](#) a. **Technical expert**

[4](#) b. Good listener

[3](#) c. skilled negotiator

[3](#) d. Inspirational leader

3. What has helped me the most to be successful is my ability to:

[4](#) a. **Make good decisions**

[3](#) b. Coach and develop people

[3](#) c. Build strong alliances and a power base

\_\_\_3\_\_\_ d. Inspire and excite others

4. What people are most likely to notice about me is my:

\_\_\_3\_\_\_ **a. Attention to detail**

\_\_\_3\_\_\_ b. Concern for people

\_\_\_4\_\_\_ c. Ability to succeed, in the face of conflict and opposition

\_\_\_3\_\_\_ d. Charisma.

5. My most important leadership trait is:

\_\_\_4\_\_\_ **a. Clear, logical thinking**

\_\_\_3\_\_\_ b. Caring and support for others

\_\_\_1\_\_\_ c. Toughness and aggressiveness

\_\_\_2\_\_\_ d. Imagination and creativity

6. I am best described as:

\_\_\_4\_\_\_ **a. An analyst**

\_\_\_3\_\_\_ b. A humanist

\_\_\_1\_\_\_ c. A politician

\_\_\_3\_\_\_ d. A visionary

\_\_\_20\_\_\_ST \_\_\_20\_\_\_HR \_\_\_14\_\_\_PL \_\_\_15\_\_\_SY \_\_\_\_\_Total

\_\_\_69\_\_\_\_\_

Having all my leadership traits, this can help me know which areas I need to perfect on. This would mean that I know myself and thus capable of handling other employees in the company. Another advantage of knowing this is my personal ability to work coherently with my fellow employees. As a leadership sign, I have the ability to control all situations and keep everything fully covered and monitored. On the political part, I have the

knowledge of how to deal with political employees and separate politics from job environment.

In conclusion, such information is very important since a leader is in a capacity to fully understand the business and perform excellently.

Leadership is a matter of knowing how to perform and using reason in decision making process instead of facts or instincts.

Lee G. Bolman and Terrence E. Deal, *Reframing Organizations: Artistry, Choice and Leadership* (San Francisco: Jossey-Bass, 1991, 1997, 2003).