

# [Example of essay on leadership orientations](https://assignbuster.com/example-of-essay-on-leadership-orientations/)

[Business](https://assignbuster.com/essay-subjects/business/), [Employee](https://assignbuster.com/essay-subjects/business/employee/)

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1. My strongest skills are:

## \_\_3\_\_\_ a. Analytic skills

\_\_\_4\_\_ b. Interpersonal skills
\_\_\_2\_\_ c. Political skills
\_\_\_1\_\_ d. Flair for drama
2. The best way to describe me is:

## \_\_\_2\_\_ a. Technical expert

\_\_\_4\_\_ b. Good listener
\_\_3\_\_\_ c. skilled negotiator
\_\_3\_\_\_ d. Inspirational leader
3. W hat has helped me the most to be successful is my ability to:

## \_\_\_4\_\_ a. Make good decisions

\_\_3\_\_\_ b. Coach and develop people
\_\_\_3\_\_ c. Build strong alliances and a power base
\_\_\_3\_\_ d. Inspire and excite others
4. W hat people are most likely to notice about me is my:

## \_\_\_3\_\_ a. Attention to detail

\_\_\_3\_\_ b. Concern for people
\_\_4\_\_\_ c. Ability to succeed, in the face of conflict and opposition
\_\_\_3\_\_ d. Charisma.
5. My most important leadership trait is:

## \_\_4\_\_\_ a. Clear, logical thinking

\_\_\_3\_\_ b. Caring and support for others
\_\_\_1\_\_ c. Toughness and aggressiveness
\_\_\_2\_\_ d. Imagination and creativity
6. I am best described as:

## \_\_4\_\_\_ a. An analyst

\_\_3\_\_\_ b. A humanist
\_\_1\_\_\_ c. A politician
\_\_\_3\_\_ d. A visionary
\_\_\_20\_\_ST \_\_\_20\_\_HR \_\_14\_\_\_PL \_\_\_15\_\_SY \_\_\_\_\_Total
\_\_\_\_\_\_\_69\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
Having all my leadership traits, this can help me know which areas I need to perfect on. This would mean that I know myself and thus capable of handling other employees in the company. Another advantage of knowing this is my personal ability to work coherently with my fellow employees. As a leadership sign, I have the ability to control all situations and keep everything fully covered and monitored. On the political part, I have the knowledge of how to deal with political employees and separate politics from job environment.
In conclusion, such information is very important since a leader is in a capacity to fully understand the business and perform excellently. Leadership is a matter of knowing how to perform and using reason in decision making process instead of facts or instincts.
Lee G. Bolman and Terrence E. Deal, Reframing Organizations: Artistry, Choice and Leadership (San Francisco: Jossey-Bass, 1991, 1997, 2003).