

W3d 590 perceive  
people

Business



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Perception Perception Perception is the sensory experience of the world around us, for example, the people, events, or tasks and how one responds to them based on environmental stimuli. Perceptual process enables one to gain information about the elements and properties in the surroundings and ability to make decisions that have great impact in life. It involves organization, identification, and interpretation of the logic information that enable one to represent and understand the environment (Chris & Peter, 2014)

In life, there are several and different aspects that influences how we perceive people. These aspects may render one perceive or view people positively or negatively. They affect the way one senses certain information before showing any impression. Therefore, there are several factors that commonly incite the way we perceive people. The first one is the mood state experienced by a person (Smith, 2013). Moods affects strongly on the way we perceive someone. We are able to think properly or make a positive impression of others when we are happy compared with times when we are depressed. When in undesirable mood, we are most probably going to evaluate others unfavorably than when in a positive mood state. An interviewer will make a good recommendation about a job applicant when his or her mood state is welcoming.

The second factor is the attitude of the perceiver towards someone being perceived. The attitude that we have towards others affects the impressions we make on others. For example, if a male interviewer has a negative attitude on female that they are not capable to handle the job given, then his perception of a female job applicant will automatically be affected (Chris & Peter, 2014).

The third one is the interests we have. Our attention, focus mostly appears to be affected by our interests which differ from one individual to the other. What one notices in situation may differ from what the other perceives. Before the interviewer makes any impressions, he or she will consider his or her interest in the job applicant. Self-concept is another factor that affects our thinking over others. Picking up traits in others will depend on our self-concept, one with a positive self-concept will always have positive attributes of others (Collela et al, 2010).

Motive also affects the way we perceive. The interviewer who has an ill motive of a job applicant with better papers than him, he feels unsecured of his position. Fearing that the applicant might take his position will affect his perception. Another factor is knowledge, the amount of knowledge we have of someone may affect the way we perceive his or her characters. The interviewer's knowledge of the job applicant will affect his or her impressions (Collela et al, 2010).

The last one is the expectations we have on others. Sometime expectations affect people and we prefer seeing what we expect to see not what has to be there. The interviewer expects a job applicant dressed in a suite and very descent. His or her perception will be affected if the job applicant comes in dressed otherwise.

## References

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