

Financial crisis impacts on progress of employees

[Finance](#)



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Introduction
The world has experienced a number of financial crisis and to name a few; the recent American financial crisis also popularly known as global financial crisis, which happened in the year 2008. Second the United Kingdom financial crisis, third the Mexican financial in the mid 1990's and the Asian financial crisis in the late 1990's. In this section, we will outline the major financial crisis so as to develop a deeper understanding of financial crisis and in brief the impact which this crisis has on the progress of employees.

Background information

This section emulates the impacts of financial crisis on employees, while giving special consideration on their progress. Several financial crisis will be delineated while considering factors that lead to the crisis and show the possible impacts on employee.

The statement of the research problem

In this case, the research problem will be outlined as follows; in the recent past, there has been heated debate on the effects of financial crisis on the progress of employees, with some scholars arguing that the progress of employees is not affected by the financial crisis while others argues that the financial crisis has a negative impact on the progress. Therefore, there is a need for research to be conducted so as to establish the impacts of progress of employees.

Research question

The study should address the following question,

1) Is there a relationship between progress of employees and financial crisis?

2) How does financial crisis impact on the progress of employees?

3) How does the financial crisis bring up the impacts discussed?

4) What the triggers to impact?

Objectives of the study

The general objectives will be outlined together with specific objectives. The main objective in this study will be to determine the impacts of financial crisis on the progress of employees.

Significance of the study

In this section, the need for the study will be justified as follows; many financial crisis has occurred having the same impacts on the progress of employees. Therefore, this study will be significant to the policy makers in designing ways to mitigate the impacts also outline areas of further research.

Literature review

In this section, both theoretical literature and empirical literature will be reviewed. Theoretical literature will consider theories of crises like the Marx's crisis theory, Minsky's theory and other theories. In the empirical literature, we will discuss the various researches done by various scholars. In addition, we will give an overview of the literature showing the gap between the existing literatures.

Hypothesis

In the study, the null hypothesis will be that financial crisis has an impact on the progress of employees. While the alternative hypothesis; financial impact does not have any impact on the progress of employees.

Research design

In order to evaluate the progress of employee's, surveys on both managers
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and employees will be conducted so as to get information on the impact of financial crisis on employees. In addition, extensive study will be conducted in order to unearth the possible reasons for the impacts.

Discussion of Results and Findings of the research

Under this section, the results collected will be analyzed and the presented. A discussion of the results will follow with consideration on the response of the employees on the progress at times of financial crisis. Working environments, employee's motivation and job satisfaction will be the theme of discussion in this section. While, ascertaining whether the result arrived at supports the hypothesis.

Summary, recommendations and conclusion

This section will give a summary of the study outlining the main points of the study while paying special consideration on the progress of employees. In recommendation, we will develop possible solutions to be implemented, given that the financial crisis impacts on the progress of employees. In conclusion, this will give a summary of the causes and the solutions developed through this study.

Bibliography

This will be a list of materials used in conducting the study.

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