

Managing organizational change (2)



Organizational Change: Ray Kurzweil talks about the concept of singularity in the given video. He elaborates on how the technology will evolve by 2045. That will be the point when machines will be able to emulate human intelligence. The impact of singularity on organizations and organizational culture will be immense.

According to the video, singularity will take machines to a point where they will be able to evolve from within themselves. Information is endless. As explained in the video, singularity will bring around a point when human bodies will be taken over by more efficient hardware to enhance the use of better software consciousness. The transformation may not make one satisfied completely but it will still be better to have it than to not have it at all.

I feel that the technology evolution as spoken by Ray Kurzweil would be incredible. It will pave way for an organizational culture wherein human labor will not be overburdened. As said by Ray Kurzweil “ Technology will always hurt less and benefit more”. It will lead to an atmosphere wherein organizations would be compelled to cut down on work hours requiring man power. Right now the trend is more towards letting people work over time then hiring more people. This trend will change post singularity.

On the negative side, human dependency on machine will increase exponentially and manifold. Technology will completely handicap humanity. It will be difficult to convince employees who have become accustomed to the old format to adapt to the rapidly emerging technology. (Kurzweil, 2009)

Bibliography

Kurzweil, R. (Director). (2009). Ray Kurzweil Explains the coming singularity [Motion Picture].

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