

# My leadership style assignment

[Art & Culture](#)



**ASSIGN  
BUSTER**

This style brings individuals together, builds self-confidence, and easily adapts to the environment around it. A significant element of a leader's effectiveness is choosing the correct style that fits the Situation presented at that time. Unfortunately, many people mistakenly have a failed style used in most situations. It's like having one shirt or a single dress, that's worn every day morning, noon and night. Definitely, a lot of us would agree that having only one set of clothes is unreasonable.

But then, so is having only one type of leadership style. The best way to have a good idea is to have a lot of ideas. Dry. Lines Palling(' Two times winner of the Nobel Prize winner") Most political leaders and organization leaders succeed when they apply the best leadership method that fits the people they are serving, president Barack Obama is popularly known to be a charismatic leader, who applied different forms of leadership like transformational leadership style, cross-cultural leadership style and contingency style of leadership.

President Barack Obama got the attention foreigners and American's alike due to his Charismatic nature he started by applying the transformational leadership style, ND as Charismatic leader has the ability to draw others to his side and move them to accomplish a Cause bigger than themselves. Obviously a charismatic approach is transformational if it invokes A permanent change in the people who accept the leader's vision.

President Obama has wooed Many people to his vision which has the potential and zeal to make a huge difference in both Domestic and foreign affairs. In the first six months on the job president Barack Obama, traveled

abroad more than any other President Obama formulated a more cross-cultural approach to the whole world thinking not Only to the u. S and also paying attention to cultural norms in places where he traveled.

He also applied contingency leadership style not only has Obama been culturally sensitive but Also transformational these, method of leadership helped him to respond to various situations Using different types of leadership models Donald Trump and Martha Stewart who are successful business people and also leaders of their Organization practice the autocratic leadership style, is probably one of the most unpopular of All the leadership styles. This type of leadership style, users dictates what their employees are to do and also dictates exactly how they do it.

This type of leadership style might seem strange to some organization but works better for another organization. But with that being said there are still leaders out there who prefer this particular style. My leadership style Under the Level five Hierarchy by Jinn Collins, level one states that “ a highly capable individual makes productive contributions through talent, knowledge skills and good work habits” which makes me strongly agree that your personality determines the type of leader you would be.

Understanding yourself makes you recognize the best role that fits you in your company. Crown aviation services is a contracting company for major airlines, like Raritan, and southwest Airline they are known for their remarkable service. Since crown aviation company is expanding and restructuring I am offered the position of a customer service manager, because my general manager knows my ability to handle this position.

<https://assignbuster.com/my-leadership-style-assignment/>

However, before a position is offered to me a meeting has been held to determine who most is qualified for every opened position.

Since I am offered a new position my leadership style would change from my previous leadership style and apply some of my best assets which includes self confidence, developing others, trustworthiness, and my vast knowledge of the Organization. Some companies always go by same style of leadership even when the company is drifting apart But as a customer service manager I will go by the best style of leadership that fits the situation of the company at the moment.

Authoritative leadership style would be adopted simply because when managing a group of Employees you have to be visionary, motivating employees under you, by making clear to them How their work blend into a larger vision for the organization. This type of makes Employees understand that what they do matters and why. As a customer service manager adopting authoritative leadership style makes me think about How to improve customer service in the company. An authoritative leader states the end but gives people their means” (David Coleman) If a Company’s motto says we offer our passengers a satisfactory service I believe every employee On My team should give great service in their personal way. Commitment to organizational Goals and strategy would be the main focus. My Strengths. After series of self-assessment about myself I strongly agree that I have a vibrant enthusiasm Which means I can identify a problem and find instant solution to it?

Authoritative leadership style Has the most positive impact of all styles on the overall operating climate It creates a very positive and upbeat place to work It motivates people it makes clear to them how their job fits into a larger vision for the My weakness may possibly be very authoritative only trying to get work done but this can undermine the unrestricted Spirit of an effective team. The attitude of me thinking I know it all, the best way it can be done, sometimes believing that I can do it all by myself.

This could approach and mentality can actually make me be unsuccessful when working with team of experts. Comparing and contrasting leadership theories Fiddler's contingency theory is the inventive and most lengthily researched. The leader's capability according to Fielder (1964) is based (contingent) on situational factors, including the leader's preferred style, the enthusiasm and ability of group. In Fielder's (1967) LAP (least preferred co-worker) theory relationships, pre-lacy and duty structure are the three key factors that drive successful styles.