

Raw #8

Philosophy



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Raw #8 Principle 4 The Elimination of Forced and Compulsory Labor forms principle is the forceful employment of a person without his or her consent (United Nations Global Compact). The principle further indicates that labor ought to be free and the worker should be able to leave as per the set regulations. This principle means that forceful labor is illegal and amounts to slavery, child abuse or physical abduction among other employment offenses that violate human privileges. For companies to adhere to this principle, it means that they must a clear policy that rejects forced labor, present contracts understandable by the workers and ensure all officials understand the forced labor regulations. The principle is important because it protects both the companies and workers against exploitation and labor abuse (United Nations Global Compact). This ensures that all parties must have terms governing their contracts to avoid future disputes.

Principle 6

The Elimination of discrimination in employment and occupation principle is about equitable treatment of workers without favoritism, prejudice or harassment. As a result, the principle means that organizations should ensure they embrace different opinions and backgrounds of their workers by observing national and local rules (United Nations Global Compact). The adherence to this principle means that they need to set rules that embrace all backgrounds, promote efforts that create a climate of tolerance and have programs supporting staff development on equal bases. This principle is essential in that it informs companies of their roles in eliminating discrimination elements (United Nations Global Compact). This starts from the recruitment to promotion of workers within an organization and across the different communities. In this regard, it is vital to embrace divergent

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opinions in order to attract appreciation and respect among the employees.

Work Cited

United Nations Global Compact. “ The Ten principles.” About the GC. Web, 2015. Retrieved

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< <https://www.unglobalcompact.org/AboutTheGC/TheTenPrinciples/index.html> >